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General Strategic Planning Survey- Faculty Senate

Strategic Planning Development Team

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Q1. Please describe what you see as PSU's greatest strengths using individual words. (You can use up to three words).

Text Response
accessible public university working class and vets
faculty and students
Engagement Opportunity Urban
scrappy working-class central
Diversity history staff
Desirable Portland setting Sustainability research focus Urban engagement
Goal-oriented inclusive down-to-earth
intellectual & cultural diversity
Faculty commitment, diversity
community connections, some academic programs, sustainability, people care
community service
-faculty (including adjuncts!) -urban location
Great People
Well Qualified Faculty
engaged, striving, portland

Word Cloud generated by Q1

Q2. What are PSU's greatest weaknesses? Again, using up to three words

Text Response
administrative expenses high
administration
Management Budget Distrust
poor under-resourced thin
personal agendas silos
Poor disconnected administration Misguided investments in football
Finances,neglected infrastructure, faculty support
insensitive administration top-heavy
budget driven thinking
lack of identity, confusing policies, inconsistent standards, poor funding
wanting to do too much rather then some well
-top down decision making -budget is not transparent -priority is money
Public Perception
Contingent Temp Agency
limited resources
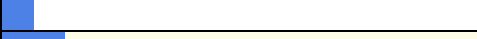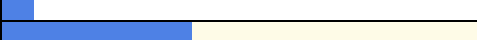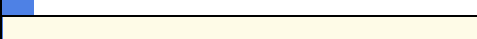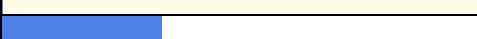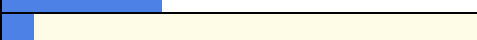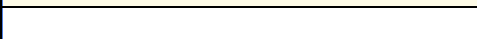
Word Cloud generated by Q2

Q3. Identifying PSU's core values will be an important step in our strategic planning process. As we think about organizational values, we often ask, "What are the fundamental beliefs that shape how we work together and serve our mission?" Look over the following list of words. Please choose the five (5) words that you feel best represent qualities of PSU today.

#	Answer		Response	%
1	Integrity		2	13%
2	Hope		7	47%
3	Communication		0	0%
4	Collaboration		4	27%
5	Creativity		1	7%
6	Empathy		1	7%
7	Innovation		2	13%
8	Aspiration		10	67%
9	Courage		1	7%
10	Inclusion		7	47%
11	Diversity		7	47%
12	Teamwork		1	7%
13	Collegiality		6	40%
14	Equity		1	7%
15	Fairness		0	0%
16	Social Justice		5	33%
17	Excellence		1	7%
18	Relevance		9	60%
19	Unity		0	0%
20	Stewardship		0	0%
21	Service		10	67%

Q4. Look over the following list of words again, please choose five (5) words that you would like to see describe PSU in the future.

#	Answer		Response	%
1	Integrity		2	13%
2	Hope		2	13%
3	Communication		2	13%
4	Collaboration		7	47%
5	Creativity		3	20%
6	Empathy		1	7%
7	Innovation		7	47%
8	Aspiration		2	13%
9	Courage		2	13%
10	Inclusion		5	33%
11	Diversity		4	27%
12	Teamwork		3	20%
13	Collegiality		7	47%
14	Equity		2	13%
15	Fairness		0	0%
16	Social Justice		5	33%
17	Excellence		11	73%
18	Relevance		3	20%
19	Unity		2	13%
20	Stewardship		0	0%
21	Service		5	33%

Q5. As part of the strategic planning process, a number of small groups will discuss specific issues of importance to the University as it plans for its next five years. Please drag and drop the following items to rank them in terms of their importance to you, with 1 being most important and 8 being least important.

#	Answer	1	2	3	4	5	6	7	8	Total Responses
1	Community Partnerships, Engagement and Civic Leadership	1	2	4	3	3	2	0	0	15
2	Student Learning and Academic Success	10	3	2	0	0	0	0	0	15
3	Innovative Research, Scholarship and Creative Activities	1	5	5	1	2	1	0	0	15
4	Equity, Opportunity, and Access	0	5	2	2	2	3	1	0	15
5	Operational Excellence and Financial Sustainability	2	0	0	3	3	3	3	1	15
6	Campus Climate	1	0	0	2	3	5	3	1	15
7	Faculty Roles and Structure	0	0	2	3	2	0	6	2	15
8	Global Excellence	0	0	0	1	0	1	2	11	15
	Total	15	15	15	15	15	15	15	15	-

Q6. Imagine you are having a conversation with someone 5 years from now, what would you tell them if they asked you "what does Portland State University stand for?"

Text Response
Public access university, tradition of serving working class and veterans, diversity of culture and social class, quality instruction, transparent budgets and low administrative costs
ridiculous question
Educating all students with excellence and leading the way in applied research.
A world-class education for working-class Portlanders
Diversity, inclusion, excellence, access.
Preparing undergraduate and graduate students to be leaders and major contributors to high quality 21st century urban life through training via classroom, community and research interactions.
Excellence...affordability...success
PSU stands for a new way of thinking about today & the future. Building on people's assets, PSU recognizes & values diversity of ideas, approaches, cultural perspectives, & innovative collaboration.
Quality student learning and faculty scholarship. PSU students and faculty can apply to knowledge to solve a range of problems.
I would love to be able to tell people that PSU creates citizens who make a difference in the world around them. I would also love for our alumni to feel a sense of pride about their alma mater.
I will see in 5 years
Academic excellence available to all those willing to work for it in the Portland area.
Making a positive difference in the lives of students and in the community
Making Portland succeed as a place

Word Cloud generated by Q6

Q7. What do you see as the most important issue or question that should be addressed as PSU engages this year in strategic planning?

Text Response

focus on balance of student tuition revenues dedicated to instruction

leadership

The administration has no vision beyond the budget. This has lead to severe breakdowns with the faculty. There is no admin vision for academic excellence, no collegiality with faculty, and no trust.

Is there any money to do all the fun things y'all are planning? If not, will we be robbing Peter to pay Paul? And who gets to chime in on that redistribution? Let's go beyond warm, fuzzy adjectives.

How does PSU balance an ever increasing student body with an ever decreasing staff and administrative personnel?

How will strategic planning be implemented? If implementation does not have the buy-in of the faculty and the commitment of resources , all this work will be for naught. Administrators come and go.

Building the core community...and funding.

We need to prioritize cultural & linguistic diversity for tomorrow's world. Bilingual education, cross-cultural business interactions & culturally responsive social services are of great importance.

Faculty-administration divide. The administration does not understand how badly they lost the trust of the faculty over the last 2-3 years. The admin drives down quality with bad decisions.

IMHO, our "problems" stem from not having an identity & the fact that our vision & our priority audience seem to change. If everyone bought into shared values & focused around this, we'd be awesome!

faculty having the decisive voice

The challenge is keeping what is already working while still seeking improvement. Many organizations have lost the success they have had by exchanging their existing strengths for future promises.

Forgetting about all the fads and acronyms, HOW CAN WE OFFER AN EDUCATIONAL EXPERIENCE OF HIGHER QUALITY?

Acknowledging the contribution of research, how do we become leaders in selected research areas

Word Cloud generated by Q7