#### **Portland State University**

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## **General Strategic Planning Survey- Faculty**

Strategic Planning Development Team

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Q 1. Please describe what you see as PSU's greatest strengths using individual words. (You can use up to three words).



Q 2. What are PSU's greatest weaknesses? Again, using up to three words



Q 3. Identifying PSU's core values will be an important step in our strategic planning process. As we think about organizational values, we often ask, "What are the fundamental beliefs

# that shape how we work together and serve our mission?" Look over the following list of words. Please choose the five (5) words that you feel best represent qualities of PSU today.

#	Answer	Response	%
1	Integrity	8	7%
2	Норе	38	31%
3	Communication	5	4%
4	Collaboration	33	27%
5	Creativity	33	27%
6	Empathy	14	12%
7	Innovation	29	24%
8	Aspiration	56	46%
9	Courage	7	6%
10	Inclusion	42	35%
11	Diversity	59	49%
12	Teamwork	12	10%
13	Collegiality	34	28%
14	Equity	12	10%
15	Fairness	10	8%
16	Social Justice	41	34%
17	Excellence	11	9%
18	Relevance	52	43%
19	Unity	2	2%
20	Stewardship	17	14%
21	Service	90	74%

Q 4. Look over the following list of words again, please choose five (5) words that you would like to see describe PSU in the future.

#	Answer	Response	%
1	Integrity	42	35%
2	Норе	5	4%
3	Communication	22	18%
4	Collaboration	47	39%
5	Creativity	42	35%
6	Empathy	8	7%
7	Innovation	60	50%
8	Aspiration	20	17%
9	Courage	11	9%
10	Inclusion	22	18%
11	Diversity	28	23%
12	Teamwork	14	12%
13	Collegiality	38	31%
14	Equity	27	22%
15	Fairness	17	14%
16	Social Justice	34	28%
17	Excellence	75	62%
18	Relevance	38	31%
19	Unity	11	9%
20	Stewardship	11	9%
21	Service	33	27%

Q 5. Are there other core values you think should be added to the list above? If so, write them in the text box below.



Q 6. As part of the strategic planning process, a number of small groups will discuss specific issues of importance to the University as it plans for its next five years. Please drag and drop the following items to rank them in terms of their importance to you, with 1 being most important and 8 being least important.

#	Answer	1	2	3	4	5	6	7	8	Total Responses
1	Community Partnerships, Engagement and Civic Leadership	12	14	26	22	23	9	8	4	118
2	Student Learning and Academic Success	65	29	11	10	1	2	0	0	118
3	Innovative Research, Scholarship and Creative Activities	13	25	26	19	14	12	7	2	118
4	Equity, Opportunity, and Access	8	21	18	15	22	20	9	5	118
5	Operational Excellence and Financial Sustainability	9	5	11	16	22	24	16	15	118
6	Campus Climate	4	5	9	12	13	27	35	13	118
7	Faculty Roles and Structure	2	13	12	16	14	16	29	16	118
8	Global Excellence	5	6	5	8	9	8	14	63	118
Total		118	118	118	118	118	118	118	118	-

Q 7. Imagine you are having a conversation with someone 5 years from now, what would you tell them if they asked you "what does Portland State University stand for?"



Q 8. What do you see as the most important issue or question that should be addressed as PSU engages this year in strategic planning?

