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## General Strategic Planning Survey- Faculty

Strategic Planning Development Team

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Q 1. Please describe what you see as PSU's greatest strengths using individual words. (You can use up to three words).



Q 2. What are PSU's greatest weaknesses? Again, using up to three words



Q 3. Identifying PSU's core values will be an important step in our strategic planning process. As we think about organizational values, we often ask, "What are the fundamental beliefs

that shape how we work together and serve our mission?" Look over the following list of words. Please choose the five (5) words that you feel best represent qualities of PSU today.

#	Answer		Response	%
1	Integrity		8	7%
2	Hope		38	31%
3	Communication		5	4%
4	Collaboration		33	27%
5	Creativity		33	27%
6	Empathy		14	12%
7	Innovation		29	24%
8	Aspiration		56	46%
9	Courage		7	6%
10	Inclusion		42	35%
11	Diversity		59	49%
12	Teamwork		12	10%
13	Collegiality		34	28%
14	Equity		12	10%
15	Fairness		10	8%
16	Social Justice		41	34%
17	Excellence		11	9%
18	Relevance		52	43%
19	Unity		2	2%
20	Stewardship		17	14%
21	Service		90	74%

**Q 4. Look over the following list of words again, please choose five (5) words that you would like to see describe PSU in the future.**

#	Answer		Response	%
1	Integrity		42	35%
2	Hope		5	4%
3	Communication		22	18%
4	Collaboration		47	39%
5	Creativity		42	35%
6	Empathy		8	7%
7	Innovation		60	50%
8	Aspiration		20	17%
9	Courage		11	9%
10	Inclusion		22	18%
11	Diversity		28	23%
12	Teamwork		14	12%
13	Collegiality		38	31%
14	Equity		27	22%
15	Fairness		17	14%
16	Social Justice		34	28%
17	Excellence		75	62%
18	Relevance		38	31%
19	Unity		11	9%
20	Stewardship		11	9%
21	Service		33	27%

**Q 5. Are there other core values you think should be added to the list above? If so, write them in the text box below.**

SALARY GRIT STATES DEPTH CHANGE  
FACULTY HONEST ENGAGED AMBITIOUS CULTURAL PROCESS  
INDEPENDENCE POLITICAL EQUALITY ABUNDANCE TODAY'S PUTTING BETTER  
DILIGENCE ORGANIZATIONS URBAN THOUGH COSMOPOLITAN EXPERTISE PURPOSE SELF RELEVANT  
COMMUNICATING WORDS AUTONOMY MERITOCRACY CHANGEMAKING UNDERGRADS EFFICIENCY SPEAK  
FORWARD-LOOKING RELEVANCE STANDARDS GLOBAL PARTNERSHIPS  
SELF-ACTUALIZATION RESPONSIBILITY EXCELLENCE SUSTAINABILITY ACCESS CHOSEN RESEARCH STOP  
LIBERAL RIGOR REFLEXIVITY ACADEMIC COMMONLY TOMORROW QUALITY  
TRANSPARENCY MUST BEST ADMINISTRATORS  
NEEDS STUDENTS EMPHASIS COMMUNITY  
KEY FIND GO RESPECTIVE IRRELEVANT PRODUCTIVITY  
DATED LEVEL UNDERSTANDING I.E. TEACHING  
EDUCATION COMMITMENT SERVICE  
LEADERSHIP DIVERSITY LECTURED SUSTAINABLE ENCOURAGING THOUGHT  
HELP ACROSS HIGH FACULTY WISHY-WASHY GET STUDENT-FOCUS MONEY MAINTAINING  
HIGH-FUNCTIONING PEOPLE STUDENT-FOCUSED PROFESSIONAL IMPORTANT CONFIDENT  
VALUABLE ACCOUNTABILITY STUDENT-TEACHER FREEDOM POTENTIAL PRAGMATIC PRACTICAL VALUE  
RELATIONSHIPS ACCESSIBLE CONVICTION ASPIRATIONAL PARTNERSHIP STRENGTHS DESCRIBE ISOLATED ACHIEVE NIMBLE COLLEGES  
GRADUATE EFFECTING PROVIDING DISCOURSE LEADING CRAFT ONLINE  
COMPLEX REALIZE ODDLY ROOTS SOUNDS

**Q 6. As part of the strategic planning process, a number of small groups will discuss specific issues of importance to the University as it plans for its next five years. Please drag and drop the following items to rank them in terms of their importance to you, with 1 being most important and 8 being least important.**

#	Answer	1	2	3	4	5	6	7	8	Total Responses
1	Community Partnerships, Engagement and Civic Leadership	12	14	26	22	23	9	8	4	118
2	Student Learning and Academic Success	65	29	11	10	1	2	0	0	118
3	Innovative Research, Scholarship and Creative Activities	13	25	26	19	14	12	7	2	118
4	Equity, Opportunity, and Access	8	21	18	15	22	20	9	5	118
5	Operational Excellence and Financial Sustainability	9	5	11	16	22	24	16	15	118
6	Campus Climate	4	5	9	12	13	27	35	13	118
7	Faculty Roles and Structure	2	13	12	16	14	16	29	16	118
8	Global Excellence	5	6	5	8	9	8	14	63	118
	Total	118	118	118	118	118	118	118	118	-

**Q 7. Imagine you are having a conversation with someone 5 years from now, what would you tell them if they asked you "what does Portland State University stand for?"**



