#### **Portland State University**

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# General Strategic Planning Survey- Staff

Strategic Planning Development Team

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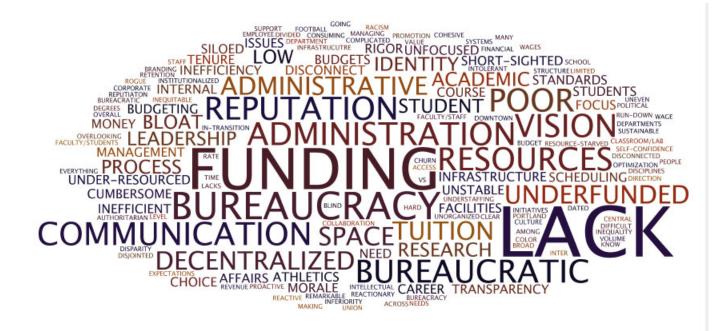
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Q 1. Please describe what you see as PSU's greatest strengths using individual words. (You can use up to three words).



Q 2. What are PSU's greatest weaknesses? Again, using up to three words



Q 3. Identifying PSU's core values will be an important step in our strategic planning process. As we think about organizational values, we often ask, "What are the fundamental beliefs that shape how we work together and serve our mission?" Look over the following list of words. Please choose the five (5) words that you feel best represent qualities of PSU today.

		(0)		
#	Answer		Response	%
1	Integrity		14	11%
2	Норе		35	27%
3	Communication		6	5%
4	Collaboration		45	35%
5	Creativity		33	25%
6	Empathy		16	12%
7	Innovation		45	35%
8	Aspiration		65	50%
9	Courage		3	2%
10	Inclusion		51	39%
11	Diversity		72	55%
12	Teamwork		9	7%
13	Collegiality		22	17%
14	Equity		15	12%
15	Fairness		6	5%
16	Social Justice		38	29%
17	Excellence		12	9%
18	Relevance		45	35%
19	Unity		1	1%
20	Stewardship		30	23%
21	Service		87	67%

# Q 4. Look over the following list of words again, please choose five (5) words that you would like to see describe PSU in the future.

#	Answer	Response	%
1	Integrity	46	35%
2	Норе	4	3%
3	Communication	40	31%
4	Collaboration	56	43%
5	Creativity	31	24%
6	Empathy	8	6%
7	Innovation	70	54%
8	Aspiration	15	12%
9	Courage	12	9%
10	Inclusion	33	25%
11	Diversity	35	27%
12	Teamwork	26	20%
13	Collegiality	23	18%
14	Equity	28	22%
15	Fairness	15	12%
16	Social Justice	25	19%
17	Excellence	74	57%
18	Relevance	32	25%
19	Unity	22	17%
20	Stewardship	21	16%
21	Service	34	26%

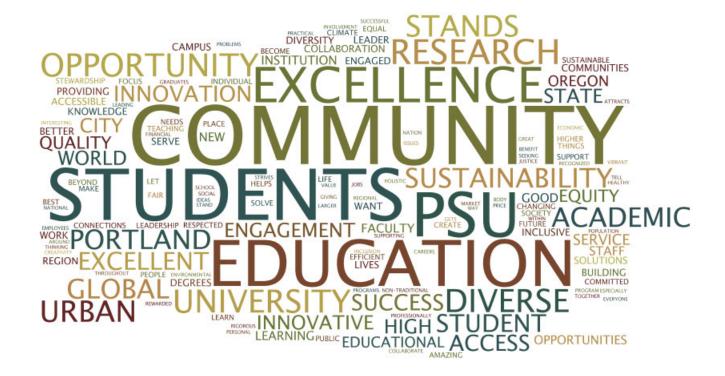
Q 5. Are there other core values you think should be added to the list above? If so, write them in the text box below.



Q 6. As part of the strategic planning process, a number of small groups will discuss specific issues of importance to the University as it plans for its next five years. Please drag and drop the following items to rank them in terms of their importance to you, with 1 being most important and 8 being least important.

#	Answer	1	2	3	4	5	6	7	8	Total Responses
1	Community Partnerships, Engagement and Civic Leadership	19	15	25	26	23	11	6	1	126
2	Student Learning and Academic Success	59	42	14	8	1	2	0	0	126
3	Innovative Research, Scholarship and Creative Activities	7	13	26	26	22	22	9	1	126
4	Equity, Opportunity, and Access	14	23	25	17	18	16	8	5	126
5	Operational Excellence and Financial Sustainability	16	18	9	28	28	18	7	2	126
6	Campus Climate	6	8	15	10	13	30	33	11	126
7	Faculty Roles and Structure	1	4	9	10	15	15	45	27	126
8	Global Excellence	4	3	3	1	6	12	18	79	126
	Total	126	126	126	126	126	126	126	126	-

Q 7. Imagine you are having a conversation with someone 5 years from now, what would you tell them if they asked you "what does Portland State University stand for?"



8. What do you see as the most important issue or question that should be addressed as PSU engages this year in strategic planning?

