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6-10-2010

Interview with Brad Bateman, Costco, 2010 (audio)

Brad Bateman

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PORTLAND STATE UNIVERSITY ORAL HISTORY PROJECT Interview Index

INTERVIEWEE:Brad Bateman
Interviewer:Nemah Dalai
Date:6/10/10
Location of Interview:Clackamas Costco
Research Assistant:(None) Nemah Dalai
Interview Series: SUSTAINING NORTHWEST LANDSCAPES & COMMUNITIES
Recording Equipment: DIGITAL RECORDER (WINDOWS MEDIA AUDIO FILE) WITH AN

EXTERNAL, OMNIDIRECTIONAL MICROPHONE

Time Notes

0.36	Brad's career started in the meat industry at the age of 23. Then became the owner
1.05	Costco is what he looking for. (fast pace/high intensity)
1.45	Hired at Costco as a meat cutter. Quickly promoted to supervisor then to Manager.
2.11	Brad had friends and family connection to Costco to help with his career.
2.45	Average work day. Costco is an owner oporater company. Each on is it's own entity.
3.2	Preparing Costco plans one month in advance to keep up with economic sustainability
4.1	Sustainability to Brad is to be able to track and measure different aspects of the businesses and to keep them going.
5.48	Sustainability at Costco is based more on ecological and economical area of the 3 pillars. Recycling, merchandising and developing for the future.
7	To continue sustainability, the staff holds meeting on a regular basis to discuss many different aspects of the business and sustainability
8.25	E-Block is a executive membership that benefits the member and has many attributes. They help sustain the businesses economically.
8.45	Sustainability is tracking and measuring on a continuous basis to improve for the future
9.55	Brads Goals
10.2	Buyers and VP visits to suppliers to set sustainability standards
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11	Food certification and national registered food safety and sustainability
11.2	Shipping hazards and certification
12	Rigorous packaging standards help with environmental sustainability and save on shipping/gas/air
1310	Up and downstream trucking and sustainability included with packaging. (take trucks off the road)

Time Notes

Tillie	Notes
14.03	Equity in sustainability using training in HR. Using Costco University online for
	retention
14.52	Laws and mandate every 7-10 years
15.13	United Way program of equity sustainability
15.4	Backpack program for sustainability of our youth
16.1	Proudest achievements
16.3	Challenges in teaching and learning sustainability.
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