

6-10-2010

## Interview with Brad Bateman, Costco, 2010 (audio)

Brad Bateman

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# PORTLAND STATE UNIVERSITY ORAL HISTORY PROJECT

## INTERVIEW INDEX

INTERVIEWEE: \_\_\_Brad Bateman\_\_\_\_\_

Interviewer: \_\_\_Nemah Dalai\_\_\_\_\_

Date: \_\_\_\_\_6/10/10\_\_\_\_\_

Location of Interview: \_\_\_Clackamas Costco\_\_\_\_\_

Research Assistant: \_\_\_\_\_(None) Nemah Dalai\_\_\_\_\_

Interview Series: SUSTAINING NORTHWEST LANDSCAPES & COMMUNITIES

Recording Equipment: DIGITAL RECORDER (WINDOWS MEDIA AUDIO FILE) WITH AN  
EXTERNAL, OMNIDIRECTIONAL MICROPHONE

Time	Notes
0.36	Brad's career started in the meat industry at the age of 23. Then became the owner
1.05	Costco is what he looking for. (fast pace/high intensity)
1.45	Hired at Costco as a meat cutter. Quickly promoted to supervisor then to Manager.
2.11	Brad had friends and family connection to Costco to help with his career.
2.45	Average work day. Costco is an owner operator company. Each on is it's own entity.
3.2	Preparing Costco plans one month in advance to keep up with economic sustainability
4.1	Sustainability to Brad is to be able to track and measure different aspects of the businesses and to keep them going.
5.48	Sustainability at Costco is based more on ecological and economical area of the 3 pillars. Recycling, merchandising and developing for the future.
7	To continue sustainability, the staff holds meeting on a regular basis to discuss many different aspects of the business and sustainability
8.25	E-Block is a executive membership that benefits the member and has many attributes. They help sustain the businesses economically.
8.45	Sustainability is tracking and measuring on a continuous basis to improve for the future
9.55	Brads Goals
10.2	Buyers and VP visits to suppliers to set sustainability standards



