

7-2-1974

## Joking letters about affirmative action in Cleveland and PDX planning offices

Earl Landau

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# CLEVELAND CITY PLANNING COMMISSION

501 CITY HALL

CLEVELAND, OHIO 44114

216 / 694 - 2210

July 2, 1974

Mr. John Wendy  
Bureau of Planning  
City of Portland  
424 S. W. Main Street  
Portland, Oregon 97204

*email for your information*

Dear Mr. Wendy:

Thank you for your inquiry dated June 21, 1974.

Cleveland has long had a fair employment "attitude" but has not yet developed an affirmative action plan. The City employs men from all the major ethnic and racial groups, and at every level of public service. This includes Cabinet officers, Commissioners, and elected officials, including Judges.

The City's Community Relations Board has an Office of Contract Compliance which examines private firms wishing to do business with the City, and contracts have been withheld from lowest bidders who failed to meet EEO standards.

Women have long been accepted as important participants in civic affairs and head many important organizations and projects. There is an active League of Women Voters here.

In City Planning, we have even considered replacing a recently departed male Chief City Planner with a woman but could not find an attractive applicant.

Thank you for your interest in our City.

Sincerely,

*Earl Landau*  
Earl Landau,  
City Planner

THE CITY OF  
**PORTLAND**



**OREGON**

July 11, 1974

BUREAU OF  
PLANNING

ERNEST R. BONNER  
DIRECTOR

124 S.W. MAIN STREET  
PORTLAND, OR. 97204

PLANNING  
503 248-4253

ZONING  
503 248-4250

Miss Landau Earl  
Cleveland City Planning Commission  
501 City Hall  
Cleveland, Ohio 44114

Re: Your letter of July 2, 1974

Dear Miss Earl:

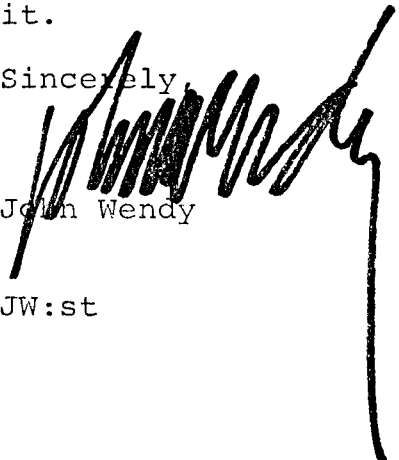
Thank you for your letter regarding Cleveland's affirmative action and fair employment "attitude." I was heartened to learn that you employ men from the full ethnic spectrum for service in every level of public service. I assume that you do have plenty of men employed in various support service jobs, i.e., janitorial, secretarial, and clerical, as well as, of course, in the upper echelons of city government.

I was further heartened by the fact that you have an active League of Women Voters, surely an important step forward.

Finally, I could sympathize with your problems in finding an attractive female applicant for a chief planner position. We have been faced with the same problem in this Bureau. They just don't take care of themselves like they used to. Plus they don't want that kind of job responsibility.

I'll let you know when Portland's affirmative action plan is adopted. You may want to take a look at it.

Sincerely,

  
John Wendy

JW:st