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# Interview with Judy Combs, Kaiser Permanente, 2010 (audio)

**Judy Combs** 

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## PORTLAND STATE UNIVERSITY ORAL HISTORY PROJECT <a href="Interview Index">Interview Index</a>

INTERVIEWEE: Judy Combs

Interviewer: Nazer Frias

Date: 05/17/2010

Location of Interview: Sunnyside Campus, Clackamas, OR

Research Assistant: Adam Jones

Interview Series: SUSTAINING NORTHWEST LANDSCAPES & COMMUNITIES

Recording Equipment: DIGITAL RECORDER (WINDOWS MEDIA AUDIO FILE) WITH

AN

#### EXTERNAL, OMNIDIRECTIONAL MICROPHONE

#### Time Notes

0:30	31 years in Portland. From California - moved with ex-husband. Graduated from Bakersfield
	College.
1:14	Worked in radio industry for 26 years, first as a temp then as a permanent employee.
1:40	Duties and tasks include maintaining Green Team website. This only accounts for about 10% of
	her work.
2:00	National needs to protect and conserve.
2:28	Mindset and direction from national managers, maintaining Green Team website and instilling
	green practices in themselves as employees.
3:30	Carries out initiatives such as recycling, providing resources to recycle for many different hospital
	materials. Also focus on transportation.
4:30	Focus on transportation fares, promoting healthy eating habits through food & service website to
	include employee health and "thrive across America".
5:40	Spends time tracking initiatives through Green Team reports.
6:37	Considers all Kaiser employees extended members of the Green Team.
7:30	Answers processes of initiatives such as providing more recycling bins or planting fruit trees on
	campus to the best they can.
8:50	Does not consider something a failure if they can't accomplish it. Sometimes resources and
	demands of the Green Team are not possible to meet.
9:30	Tracks and reports reminders and e-mails for employees to follow through on.

10:20	No cons to the job. Northwest region of Kaiser is one of the first to have a green Team website.
	Interests in other websites for other areas, and these are probably not just in the Northwest.
11:30	Creating auto-trip reduction, running surveys every 2 years to track commuter habits and
	encourage bike lockers, carpooling and subsidized Trimet passes.
12:50	Only 10% of responsibility is towards Green Team. Spends this time updating website, responding
	to feedback from website.
14:40	Economy has affected the Green Team somewhat but believes it will continue to grow.
15:10	The Green Team website is among the proudest achievements. People are aware of the website but
	it can be challenging to get people to engage in proper practices for things such as recycling. Still,
	they are making more progress than in the past.
17:17	Striving towards LEED certification through remodeling of older buildings.

### Time Notes

18:09	Passion for sustainability, the work is so much different than radio.
19:08	Difficulties in promoting website knowledge, getting people to engage in surveys and proper recycling.