President's Faculty Advisory Committee

Strategic Planning Development Team

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President’s Faculty Advisory Committee

Strategic Planning Project

December 12th, 2014, 4-5pm
Location: MCB, 850

Strengths
- PSU Leads the way “Let Knowledge Serve the City”
- We know why we’re here
- Understanding of engagement and partnership
  - ability to operationalize
  - valuable research in this area
- Portland
- Students/faculty who identify with PSU
  - they know why they’re here
  - there is alignment between faculty and the mission
  - desire to teach
  - faculty commitment to student body
  - teaching in a manner that responds to the institution
- Scrappiness/Doggedness

Weaknesses
- Financial uncertainty
- Presumption of “Can’t do”
  - resistance to change (rule bound or fear based)
  - accumulated scar tissue
- Building our reputation
  - accountable to prove every little thing (lack of credibility)
- Too large for our social infrastructure
  - challenge of digesting rapid growth
- Red tape/Rules for rules sake
  - regulations
- We don’t really know how we work
  - conflicted identity (we see ourselves differently)
- Lack of capacity to keep up with additional pressures/responsibilities

Qualities of PSU TODAY
- Service (7)
- Aspirational (5)
- Relevance (5)
- Collaboration/Teamwork (4)
- Creativity/Innovation (4)
• Collegiality (3)
• Social Justice (3)
• Diversity (2)
• Courage (1)
• Integrity (1)
• Inclusion (1)
• Fairness (1)

Qualities of PSU TOMORROW
• Excellence (7)
• Innovation (6)
• Collegiality (4)
• Collaboration (4)
• Relevance (4)
• Inclusion (3)
• Service (2)
• Aspiration (2)
• Unity (2)
• Integrity (2)
• Courage (1)
• Equity (1)
• Fairness (1)
• Stewardship (1)