The Team Morale Lifecycle: From Bad to Good

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Alsoubaie, Fayez; Snodgrass, Rita; Sherman, Dave; Verma, Bharat; Joy, Aishwarya; and Weber, Charles, "The Team Morale Lifecycle: From Bad to Good" (2019). *Student Research Symposium*. 3.  
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The Team Morale Lifecycle: From Bad to Good
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Abstract
Building and maintaining high levels of employee morale is key to the performance of a successful organization. The purpose of this paper is to explore the lifecycle of morale in a successful organization. We reviewed academic and professional literature related to employee morale. In order to create a suitable reference guide for managers, we conducted a thorough investigation into academic and professional literature related to employee morale. The topics of bad morale are critical and need to be addressed. We found that the lifecycle includes an understanding of the reasons for bad morale, the effects of bad morale, and the steps to prevent it. We also found that there is no research that covers the entire lifecycle in a successful organization. The purpose of this paper is to explore the lifecycle for employees in a successful organization. We then follow it to its natural product, the effects of bad morale. Many managers navigate issues of morale in the workplace by relying on their past experiences from other organizations. The literature suggests that building and maintaining morale can result after improving understanding and properly addressing issues that caused a morale failure. The importance of actively managing morale in the future is significant. We found that by having a better understanding of the reasons for bad morale, the effects of bad morale, and the steps to prevent it, managers can lead their organization to a successful future in the workplace.

Results

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<tr>
<th>Causes</th>
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<td>Effects</td>
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<td>Preventions</td>
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Methods and Materials
In order to create a suitable reference guide for managers, we conducted a thorough investigation into academic and professional literature related to employee morale. We then followed it to its natural product, the effects of bad morale. Many managers in the past relied on the effects of bad morale to create solutions to their own organization. We found that the lifecycle includes an understanding of the reasons for bad morale, the effects of bad morale, and the steps to prevent it. The literature suggests that building and maintaining morale can result after improving understanding and properly addressing issues that caused a morale failure. The importance of actively managing morale in the future is significant. We found that by having a better understanding of the reasons for bad morale, the effects of bad morale, and the steps to prevent it, managers can lead their organization to a successful future in the workplace.

Conclusions
The intent of this research project was to review academic and professional literature to help the lifecycle of morale in the workplace from identifying signs of morale failure, through to identifying failures, analyzing failures, and maintaining good morale in the future. The importance of actively managing morale in the workplace can be understood. Issues of morale can lead to a decline in productivity, high staff turnover and increased absenteeism. Maintaining good morale in the future is significant. We found that by having a better understanding of the reasons for bad morale, the effects of bad morale, and the steps to prevent it, managers can lead their organization to a successful future in the workplace.