

10-1-1989

Faculty Senate Monthly Packet October 1989

Portland State University Faculty Senate

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Portland State University

MEMORANDUM

TO: Senators and Ex-officio Members to the Senate
FR: Alan Cabelly, Secretary to the Faculty Pro Tem

The Faculty Senate will hold its regular meeting on October 2, at 3:00 p.m. in 75 Lincoln Hall Auditorium (PLEASE NOTE ROOM CHANGE)

AGENDA

- A. Roll
- *B. Approval of the Minutes of the June 5, 1989, Meeting
- C. Announcements and Communications from the Floor
- D. Question Period
 - 1. Questions for Administrators
For Dean Everhart from Professor Marjorie Enneking:

(Background: The legislature this year passed a bill allowing Schools of Education to retain the traditional four-year program in teacher education instead of the new fifth-year program. Deans of the various schools in the State System of Higher Education met the Chancellor this summer to let him know their decisions as to which program they would offer.)

I understand that you plan to have 80% of the students enrolled in the new fifth-year program and 20% in the traditional four-year program.

- A. What was the basis for the decision?
- B. How was the percentage chosen?
- C. How does that breakdown compare with our present breakdown?

For Provost Martino from the Senate Steering Committee:
How well is the new enrollment management system working?

For Library Director Pfingsten from the Senate Steering Committee: Please update the Faculty Senate on the current status of library changes and their impact on campus-wide research.

- 2. Questions from the Floor for the Chair

- E. Reports from the Officers of Administration and Committees
 - 1. Ad hoc committee on the Finance and Law Department name change.
- F. Unfinished Business
- G. New Business
- H. Adjournment

The PSU Faculty will meet with representatives of the Presidential Search Committee at 3:30.

All Senators are required to have an alternate. Please indicate the name of your alternate and return to Alan Cabelly.

PORTLAND STATE UNIVERSITY

Minutes: Faculty Senate Meeting, June 5, 1989
Presiding Officer: Marjorie Burns
Secretary: Ulrich H. Hardt

Members Present: Alberty, Anderson, Andrews-Collier, Balogh, Bennett, Boyle, Brenner, Buell, Bunch, Burns, Chapman, Cheifetz, Constans, Cooper, Edner, Ellis, Etesami, Fisher, Goekjian, Horowitz, Ingersoll-Dayton, Jackson, Johnson, Jones, Kimmel, Kosokoff, LeGuin, Lendaris, Matschek, McBride, Midson, Moor, Morris, Nattinger, Oh, Parshall, Penk, Poulsen, Reece, Ronacher, Rose, Sampson, Tang, Tayler, Van Halen, Wetzell, Wright, Wyers.

Alternates Present: White for Martinez, Greenfield for McElroy, Arick for Peterman, Roseberry for Powell

Members Absent: Becker, Cease, Dahl, Daily, Hakanson, Heflin, Maynard, Millner, Rees, Olsen, Walker, West

Ex-officio Members Present: Diman, Erzurumlu, Everhart, Hardt, Martino, Matthews, Miller, Pflingsten, Powell, Reardon, Savery, Schendel, Sheridan, Toulon, Ward.

APPROVAL OF THE MINUTES

The minutes of the May 1, 1989, meeting were approved as circulated.

ANNOUNCEMENTS

BURNS announced that the Senate Steering Committee had arranged for PSU Faculty to spend an informal time together with Chancellor Thomas Bartlett on Monday, July 10, between 4:00-9:00 p.m. at the Franciscan Renewal Center, near Lewis & Clark College. Spouses are invited. Cost for dinner is \$6.

HARDT announced the results of the spring faculty elections; a list of the 20 new Senators was circulated; Cease, M. Enneking and Kosokoff were elected to the Advisory Council; E. Enneking was elected to the Interinstitutional Faculty Senate.

EVERHART confirmed that the Provost's comment at the May 1 meeting regarding admission to the new teacher education program was exactly correct, i.e., that departmental recommendation of secondary candidates was a requirement prior to School of Education admission considerations (see p. 34, May 1 minutes).

CONSTANS announced that Steve Kafouri will be the AAUP lobbyist and will represent the PSU faculty at large (but through AAUP). She described him as a savvy former senator.

GRETCHEN WILLISON, Vice President of the PSU Foundation and on the Public Relations Committee, gave an enthusiastic description of "The Ultimate Tailgate," an auction scheduled for September 16 at the PSU gym to benefit the University. She invited faculty participation in this money-raising event. McCormick & Schmick will cater dinner. Silent auction will take place in the Park blocks, with the dinner, oral auction and dancing in the gym. She reported that there has been phenomenal support already. All costs have been underwritten by businesses. A \$10,000 amount has been pledged from one source. Money is to go for academic and athletic scholarships.

QUESTION PERIOD

1. BUNCH posed the following questions regarding financial support for academic travel for Provost Martino's response:

"In recognition of the lack of funds available to support faculty travel for academic purposes in 1988-89, would you please provide information:

- a) about the sources and amounts of money available in 1988-89 and projected in 1989-90 for faculty out-of-state travel for academic purposes, and
- b) about the sources and amounts of money, available in 1988-89 and projected in 1989-90 for administrators' out-of-state travel to meetings, and
- c) about the proportion of submitted itemized expenses paid by each source for such faculty travel and such administrators' travel, and
- d) about any kinds of expenses that are treated differently in reimbursement for travel by faculty and administrators?"

REARDON provided these figures for 1988-89:

PSU Faculty Travel	\$146,241
PSU Administration Travel	38,347
Total PSU Travel Expenditures	\$184,588

Administrative Travel:

PO, OAA, FADM, VP	\$14,877
ADM, Action, CoopED, Minority St.	14,161
Deans	6,500
Grad Studies & Research	2,809

REARDON pointed out that these figures did not include travel costs paid by grants.

He said projections for 1989-90 were difficult to make, because information on grants was not available yet. He estimated that the Foundation may contribute ca. \$20,000 for travel next year. Money will also be available out of the faculty development fund.

BUNCH reported that he had been asked to give three papers at different meetings but received no departmental travel support. He did receive \$850 for reading a paper in Sweden, half of the cost of the trip. He wondered if all faculty had information about the availability of money from the Foundation, and he wanted to know if money for administrative travel was available separate from faculty funds.

MARTINO said he had paid 100% of several of his trips. He said there were no explicit rules regarding what fractions of trips get paid. Bunch got more last year than he did.

REARDON added that any travel reimbursement is controlled by state regulations. Faculty and administrators cannot claim different amounts. BUNCH wanted to know if faculty is compensated at the same rate as administrators. REARDON said he could get that data by looking at each request.

2. KOSOKOFF said that a question had been handed to him by a faculty member for Martino. The questioner referred to the Faculty Constitution's requirement (Article III, 3) that active participation of representative Faculty committees is required in the selection of principal administrative officers and wanted to know 1) which faculty and/or committees were involved in the selection of the newly announced Vice Provost and 2) how a person who would not be qualified to be hired as a faculty member today (i.e., without a terminal degree) could be appointed to such an administrative position.

MARTINO said that there had been no formal faculty committee involvement. He added that the Ph.D. is not inevitably required, depending on the discipline. KOSOKOFF wanted to know if provosting was a discipline. MARTINO responded that requirements for professorships are discipline-dependent. KOSOKOFF suggested that it may be inappropriate to have a Vice Provost who is not qualified to be considered as a faculty member in most of the departments of the University, and he expressed his disappointment that the Faculty Constitution had yet again been ignored by the administration.

SENATE ELECTIONS

Throughout the meeting, elections for next year's officers and committees were held, with the following results:

Presiding Officer:	John Cooper -- ENG
Presiding Officer Pro tem:	Nancy Chapman -- UPA

Nominations for the Steering Committee were M. Beeson, M. Constans, J. Jackson, J. Oh, J. Wright. The following were elected:

Marvin Beeson -- GEOL
 Mary Constans -- ART
 Janice Jackson -- FinL
 Janet Wright -- LIB

The following persons were elected in divisional caucuses to be representatives on the Committee on Committees for the next two years:

Paul Van Halen -- EAS
 Janet Wright -- LIB
 Charles Becker -- HPE
 James Ashbaugh -- CLAS
 Ralph Bunch -- CLAS
 Ansel Johnson -- CLAS

Janice Jackson (Finance and Law) is replacing N. Tang for one year.

REPORTS FROM OFFICERS OF ADMINISTRATION AND COMMITTEES

1. KINNICK presented the annual report of the Advisory Council.
2. SAMPSON presented the annual report of the Committee on Committees.
3. FORBES presented the annual report of the Educational Policies Committee. He said that an unresolved issue of the EPC would come to the Senate later in the meeting.
4. O'TOOLE presented the annual report of the Research and Publications Committee. He said that results of faculty awards were announced six weeks earlier this year to help facilitate faculty and departmental planning.
5. MATSCHEK presented the annual report of the University Planning Council and announced that Bob Wise and Mary Ricks had been added to the Council as consultants.

6. TANG reported for the Interinstitutional Faculty Senate.
- a) The Chancellor does not want faculty members sitting on the State Board. AAUP suggested a professor emeritus. IFS did not like that but rather wanted an active, teaching faculty member. As a compromise, the Chancellor wants to put faculty members on two committees: Curriculum and Finance. IFS generally liked that proposal and will support it. Criteria are being established now and will be reviewed by IFS and the Chancellor. Appointments to the Committee may occur by September 1.
 - b) As of September 1989, it will be possible to have academic salaries spread over a twelve-month pay period.
 - c) OAR on "timely notice" is being reviewed. IFS believes the rules are vague and interprets there to be the requirement that a full year notice is required in the first and second year of a tenure-track appointment, not just three months.
 - d) Pat Wells, OSU, has been elected IFS President for 1989-90.

UNFINISHED BUSINESS

FORBES summarized the May 1 Senate discussion of the proposed elimination of the "and Law" from the Finance and Law Department name. He said that the EPC has continued to wrestle with the problem. While it seemed like a straightforward request earlier, it is now apparent that other issues are involved. The EPC cannot solve all of the questions presented. Policy questions could be discussed by the EPC, but not the apparent personnel questions. At their May 16 meeting, the EPC drew up the following recommendations:

"that the proposal to change the name of the Department of Finance and Law to the Department of Finance be returned to the department for further consideration of the issues raised by Professors Jackson and Schantz."

However, FORBES pointed out that subsequent meetings of the EPC uncovered other information, and the Committee now recommended the following:

"that the Faculty Senate appoint an ad hoc committee to investigate the allegations presented by Professors Jackson and Schantz in their memoranda of 20 April and 2 June 1989, and that the committee report to the Senate at its October 1989 meeting."

JACKSON asked the Senate to carefully consider the recommendation. She said that normal channels for changing the name of a department had not been followed. The issues of merit could certainly be dealt with by the Senate. She also said that a number of prestigious graduates of the program had been invited from across the state for

today's meeting to speak to the value of the law courses. She suggested that other issues could be referred to the ad hoc committee, but the Senate should hear the testimony of these former students regarding the worth of the courses. She urged a vote against the name change.

ARICK asked why discuss the name change if there is no recommendation from EPC. He suggested tabling the motion but later withdrew the suggestion. JONES urged a vote. COOPER observed that the motion left the name change issue in limbo and said the ad hoc committee should also deal with the name change, make its recommendation to the EPC which could then bring a recommendation to the Senate.

MOOR wanted to know if EPC had identified some questions of educational policy and could give those to the Senate. FORBES said that department chairperson Anderson said that no de-emphasis in business law is planned. JACKSON strongly objected and recalled that Anderson had publicly stated at the October 11, 1988, department meeting that business law classes were a waste of time. FORBES added that the EPC was concerned that the removal of "and Law" from the department's name cannot help but diminish the law emphasis.

JOHN OH said that the allegations made by Jackson and Schantz require a response but that the Senate is not the forum for that. He urged that a smaller group deal with the issue. But BUNCH argued that the former students were here to give information, not to discuss allegations; therefore, the Senate should hear the students. It's the least we could do for our guests.

ANDERSON wanted to speak and identified himself as being from the Department of Finance. He was reminded that the official name was still Department of Finance and Law. He said he had no problem with the law courses, and they will not be eliminated.

The EPC motion to create an ad hoc committee was passed.

At the point Jim Manning was given the privilege of the floor. MANNING urged the Senate to support retaining the current name of the department. He said the proposed change is discriminatory and designed to devalue the contributions of Jackson and Schantz. There is no reason for removing "and Law." He quoted Anderson as saying "finance is what we do." But Jackson and Schantz "do law," he said. He identified the two as having international distinction and being the two top professors in business law in the world. Their texts are used throughout the world. That being the case, it would be very misleading to change the name of PSU's department. The business community would be disappointed if the legal dimensions were to be removed. He urged the Senate not to send that message from PSU.

MANNING recounted that Anderson had said that students would be better off elsewhere, but Manning disagreed with that assessment. Sixteen former students were there to give testimonials, among them attorneys

John Urness, Larry Brant, Jeff Long, Tom Elliott, Mary Mertens, Susan Snell, Karen Keeney, and Frank Porcelli; business executive Eva Connelly; Newport Deputy D.A. Bernice Barnett; Ms. Sue Pickgrobe, Oregon Court of Appeals; Bank claims manager Gail Anderson; John Watson, Clackamas Housing Authority; Norm Pribbanow, law clerk for Oregon Circuit Court; Hitomi Saheki, US Bank trust department; and Enid Boles, attorney and business woman.

The graduates spoke in glowing terms about the legal preparation they had received in the classes of Jackson and Schantz and unanimously urged the University not to be short-sighted and not to change the department's name. The business community is opposed to it, they said. Attorneys spoke about the value and quality of the classes which were equal to or better than their law school experiences, and these are the only pre-law courses available at PSU.

HOROWITZ observed that "and Law" had already been removed from the wall of the School of Business and made the following motion:

"that the 'and Law' designation be re-placed on the wall of the School of Business Administration until such time as the department's name be officially changed, following due process."

The motion was passed.

NEW BUSINESS

1. EDNER reported that the Graduate Council had reviewed all proposed course changes in support of the MA/MS in Philosophy and moved "that the Senate approve the entire packet."

The motion was passed.

2. EDNER explained that the OSSHE was moving education programs to the graduate level and that the PSU Graduate Council had reviewed all course and program changes of the new Fifth-year Program, other certificates, and the doctoral program and moved "that the Senate approve the School of Education courses and programs."

The motion was passed.

3. EDNER moved the following modification of the foreign language Ph.D. requirement:

"The requirement of foreign language competence for the PhD degree is determined by the governing unit of the student's program, department of school. Any foreign language requirement must be completed before the comprehensive examinations."

Midson asked if the Senate would still need to approve a program's requirement. EDNER explained that approval is in the hands of the program.

COOPER offered the following amendment to clarify the motion:

"The requirement of foreign language competence for the PhD degree is determined by the department or school, or in the case of an interdisciplinary program, the governing body that sets the requirements for the degree. Any foreign language requirement must be completed before the comprehensive examinations."

LENDARIS argued that the SYSC faculty does not want a uniform requirement. Each program wants its own decision. FISHER also liked the Cooper amendment, but REECE said he was old-fashioned and wondered about the desirability of dropping the requirement. EDNER said that doctoral level programs in the Northwest have generally dropped foreign language requirements; a blanket requirement does not exist. ZWICK emphasized that 95% of SYSC literature is in English. The Pasteur Institute publishes its journals in English. The SYSC faculty doesn't even use foreign languages in its own research. Other courses would benefit students more. GOLBECK agreed and estimated that 86% of all relevant materials were published in English, 12% in Russian, and all materials had abstracts in English. REECE, however, felt that it is culturally important for a Ph.D. to speak a foreign language of some kind.

JONES said he supported the study of foreign languages at the first grade level. It is too late to require it in graduate school. He recalled learning enough French and Russian to pass his exams and not being able to say "hello" in the languages three months later. He argued that knowing computer languages may be more important in many programs and supported the motion giving programs the option of determining the requirement. GOLBECK reported that according to a study by the National Graduate Council 25 out of 26 graduate schools had dropped the foreign language requirement by 1980. The Ph.D. is not a liberal arts degree. BUNCH warned against jumping on the band wagon, and FISHER warned about giving the impression that "we are on top of the world and don't care about other languages." EDNER, however, urged action on the motion, because many students are currently caught in this requirement.

The motion, as amended, was passed.

ADJOURNMENT

After thanking the Senate, the Steering Committee and the Secretary for their diligent work all year, BURNS adjourned the meeting at 17:25.

ANNUAL REPORT
ADVISORY COUNCIL
1988-89

The Advisory Council met approximately every two weeks during 1988-89; meetings with former President Sicuro and current interim-President Edgington took place once a month.

In the course of these meetings the Council dealt with the following matters:

1. Advised both the Senate Steering Committee and the President on Constitutional amendments and issues;
2. Nominated members for ad-hoc University-wide committees;
3. With the Senate Steering Committee recommended faculty to serve on the President Search Committee;
4. Participated in the evaluation of the performance of former President Sicuro; and
5. Served as an advisory body to the President on such matters as university planning, media coverage and legislative relations.

In addition, members of the Council met several times with the OSSHE Board Visitation Committee and advised the Office of Academic Affairs on proposed Administrative Rules and campus policy related to patents and conflict of interest.

The chair would publicly like to commend Council members for the quality and extent of their service commitment during the year, particularly fall term. A special thanks to outgoing members Victor Dahl and Oma Blankenship.

Respectfully submitted:



Mary Kinnick, Education, Council Chair
Oma Blankenship, Physical Education Department
Marjorie Burns, English Department
Jack Cooper, English Department
Victor Dahl, History Department
Linda Parshall, Foreign Languages and Literature Department

MKK/b
5/4/89

Annual Report to the Faculty Senate
Committee on Committees
June 5, 1989

1. The committee is responsible for the appointment of members and chairs to constitutional committees and makes recommendations regarding vacancies on administrative committees. These responsibilities were carried out as required throughout the year.
2. Working with the Office of Institutional Research and Planning, the committee has set up a regular schedule and process for surveying and recording faculty preferences for committee service. The resulting database of faculty preferences should ease the committee's labors in the future.
3. The committee would like to take this opportunity to thank everyone who served on a committee during the past year. We would also like to remind committee chairmen that they are expected to send a letter to the appropriate department head regarding the service of a committee member when that service is over. This is in accordance with decisions made by the Senate four years ago.

The Committee on Committees:

Megan Boyle (Educational Activities)
Johanna Brenner (Women's Studies)
Mary Constans (Art)
Sheldon Edner (Center for Urban Studies)
Leslie McBride (Health)
Don Moor (Philosophy)
Richard Morris (Electrical Engineering)
Carol Peterman (Education)
Shelley Reece (English)
Gary Sampson, Chair (Library)
Nancy Tang (Accounting)
John Walker (Economics)
Norman Wyers (Social Work)

ANNUAL REPORT TO THE FACULTY SENATE, 1988-89

Educational Policies Committee

The Educational Policies Committee considered two major questions this year: whether to support ARC's recommendation that the specific lists of courses approved to meet general education requirements be replaced with a list of courses excluded from meeting those requirements; and whether to support the proposal from the Department of Finance and Law to change its name to the Department of Finance.

Our discussions of the first question were aided by the counsel of Dawn Dressler, who chaired ARC when the present general education requirement was discussed and adopted. We supported ARC's recommendation and added the recommendation that omnibus-numbered courses be excluded from meeting general education requirements. The Senate concurred.

Our discussion of the second question has involved participation by Professor Janice Jackson and Professor Leslie Anderson of the Department of Finance and Law and by Associate Dean John Oh of the School of Business Administration. Our deliberations on this question have not, as this report is written, come to a conclusion. As was reported to the Senate on 1 May 1989:

"At our last meeting, a majority of the EPC members present expressed disapproval of this proposal. Six members, however, do not constitute even half of the whole committee, and I am therefore unwilling to present the Senate with a motion on this matter."

The Senate voted to return the question to EPC for further consideration, which is underway. It appears to most EPC members that certain important aspects of this proposal involve issues of faculty welfare and therefore fall outside the purview of EPC. Perhaps these issues will have to be resolved by discussions between the faculty members and administrators involved.

Members of EPC, 1988-89:

- | | |
|----------------------------|------------------------------------|
| Richard Forbes, BIO, Chair | Lew Goslin, SBA/MGMT |
| Herman Migliore, ME | John Heflin, ED |
| Tom Palm, ECON | Eldon Tamblyn, LIB-E |
| Charles Tracy, UPA | John O'Brien, SOC |
| Jack Finley, SSW | Sarah Andrews-Collier, TA |
| Oma Blankenship, HPE | Edward Schafer, CENS |
| Jeanette DeCarrico, LING | Todd Newman-Barnhart, Student |
| Nathan Cogan, ENG | Frank Martino, Provost, Consultant |

2 May 1989

E₄

ANNUAL REPORT OF THE RESEARCH AND PUBLICATIONS COMMITTEE

In mid-November 1988 the committee reviewed and made some modifications to its guidelines and grant application form. Subsequently, a copy of each of these documents and an accompanying cover letter were mailed to each Portland State University faculty member. The cover letter encouraged faculty to submit proposals and announced that February 1, 1989 was the deadline for their submittals. It further gave a list of names and phone numbers of persons to whom questions could be directed. An announcement was published in an issue of the PSU Currently and the Vanguard to further disseminate information about the committee's activities and encourage faculty to submit proposals.

The committee received 43 proposals requesting \$71,623 in support. Advice from the Office of Grants and Contracts suggested that institution research funds budgeted for 1989-90 would be \$40,000. The committee used this information and its members' assessments of the relative merits of the various proposals to help make its recommendations on the proposals to support and the level of support. It recommended that 37 proposals be supported at a total cost of \$39,996. The committee forwarded these recommendations to the Office of Grants and Contracts for the consideration of the Provost, who funded 38 of the proposals for \$40,000.

The following two concerns surfaced during this year's process:

- + Only 3 of the 13 committee members were from the Engineering, Mathematics, and Physical/Biological Sciences faculties, yet 22 of the 43 proposals the committee received were from these areas. Next year's committee should have more members from these areas.
- + Some of the faculty who submitted proposals to the committee this year appeared to feel that committee members who were from their department should act as advocates for their proposals. A number of committee members were bothered by this perception.

COMMITTEE MEMBERS

Eileen Brennan, SSW
Nanette Davis, SOC
Amy Driscoll, ED
Roy Koch, CE
James Maurer, SP
Earl Molander, MGMT
Thomas Morris, HST

James Nattinger, LING
Oren Ogle, LIB
Daniel O'Toole, PA (Chair)
Bob Tinnin, OAA/GC (Ex Officio)
Paul Van Halen, EE
Frank Wesley, PSY
Randy Zelick, BIO

May 8, 1989

University Planning Council

Annual Report To The Faculty Senate

The University Planning Council was created in 1987 at the request of then President Sicuro. In the spring of 1988, UPC was incorporated into the faculty governance process by action of the Faculty Senate. During 1988-89, the University Planning Council worked cooperatively with Deans' working groups established by Provost Martino.

The University Planning Council undertook a general ranking of priorities of elements contained within the **Plan for the 90s**. This was at the request of Interim President Edgington when he was first appointed and was questioned by members of the community and the Legislature about the immediate plans and goals for Portland State University.

The University Planning Council was consulted by Interim President Edgington on the Governor's budget proposal and on legislative prospects including tuition levels, mechanisms for funding salary increases and academic excellence proposals.

In January, the UPC began the project of more sharply focusing and updating the Plan. This will result in a revised and updated document for Years 1 and 2 of the **Plan for the 90s** and a slightly revised Executive Summary. From this revision, a set of recommended priorities for the coming biennium will evolve. This project will be completed by July 1, 1989.

For Years 1 and 2 of the **Plan for the 90s**, UPC will develop and recommend to the President a Plan monitoring and progress reporting system. In preparation for constructing a planning document for Years 3 and 4 (91-93), UPC will develop a process for assessing the University's environment during the next ten years.

An examination of the process which led to the present document has resulted in the recommendation for an improved planning process. A recommended design for a revised process will be submitted to the Administration and the Faculty Senate in the fall of 1989.

At the request of Provost Martino, a subcommittee of the UPC comprised of three UPC members and four additional faculty are involved in designing a resource allocation model.

Last spring, the Senate requested the chairs of EPC and the Budget Committee also serve on the University Planning Council. This worked exactly as the Senate had intended, establishing a relationship of cooperation and exchange of dialogue with complimentary activities.

Barry Anderson - Psychology
 Oma Blankenship - Physical Educ.
 Margaret Browning - Helen Gordon CDC
 Walt Ellis - Public Administration
 Elliot Estes - Physical Plant
 Dick Forbes - Biology
 Lewis Goslin - Business Admin.
 John Heflin - Education
 Nancy Koroloff - Social Work
 Jon Mandaville - History
 Provost Martino - Psychology

Nancy Matschek - Dance, Chair
 Annette Matthews-Undergrad. Studies
 Dean Paudler - CLAS
 Acting V.P. Powell - FAA
 Norman Rose - CLAS
 Franz Rad - Engineering
 Lee Shissler - Graduate Rep
 Lindsay Stone - Business Affairs
 Dean Toulan - Urban & Public Affairs
 Janet Wright - Library

F₁

May 16, 1989

To: PSU Faculty Senate

Fr: Educational Policies Committee, Richard Forbes, Chairperson

At its May meeting, the Senate referred to EPC for further consideration a proposal from the Department of Finance and Law to change its name to the Department of Finance. The proposal was approved by the department (8-2) and by Dean Miller of SBA.

The Senate expressed a need for more information on the proposal. Toward that end, we submit: (1) the proposal from the department; (2) a memorandum from Professors Janice Jackson and William Schantz who voted against the proposed change; and (3) brief resumes for Professors Jackson and Schantz.

In the opinion of EPC, the allegations presented by Professors Jackson and Schantz are serious enough that they obscure direct questions of educational policy that might be raised by this proposal.

Accordingly, EPC recommends that the proposal to change the name of the Department of Finance and Law to the Department of Finance be returned to the department for further consideration of the issues raised by Professors Jackson and Schantz.

SCHOOL OF BUSINESS ADMINISTRATION
PORTLAND STATE UNIVERSITY

PROPOSAL TO RENAME A DEPARTMENT

1. Title of Department:

Current Name: Department of Finance & Law

Proposed Name: Department of Finance

2. Reasons for Proposed Change:

- * The degree program (option) offered by the department is Finance, that is, all courses required by the option are Finance. Undergraduate and graduate students select the Finance option and not business law.
- * Finance is a functional area in business while business law courses are offered as service courses to all business students.
- * The faculty voted that the department name should reflect the program offered and reflect the functional area in business administration.

3. Locus Within the Institution's Organizational Structure.

The department remains in the School of Business Administration.

4. Objectives, Functions and Activities of the proposed unit.

The proposed department is an academic department within the School of Business Administration. The main functions are teaching, research, and service to the School, University, and the community-at-large.

5. Funding Requirements.

No additional funding is required for the change in name.

6. Relationship of the proposed unit to the Institutional Mission.

Like other academic units in the university, the proposed unit implements the mission of the institution through:

- * quality teaching at the graduate and undergraduate levels.
- * faculty engagement in theoretical, empirical, applied research.
- * sharing their research findings in the academic and practitioner oriented literature.
- * providing services through faculty expertise in finance field to student activities in the Department, School and University committees, and the Community-at-large.

7. Long-range Goals and Plans for the Unit.

The long range plan for the Department of Finance is to:

- * continue to provide good quality educational programs at the undergraduate and graduate levels.
- * provide undergraduate students with the opportunity to 'major' in finance and continue to offer service courses in finance and business law to all students--graduate and undergraduate.
- * be flexible to modify and adapt our teaching programs as the financial markets undergo changes.
- * include the international component as an integral part of all courses.
- * increase our contributions to the advancement of knowledge in our fields through published research and presentations at academic meetings.
- * share our knowledge with practising professionals through publications in the practitioner-oriented journals, professional seminars, consulting, and in-house teaching programs.
- * encourage faculty development in the areas of sponsored research and applications of theory through summer internships in corporations and government agencies.
- * provide hands-on experience to our students through well-designed internships.
- * sponsor student organization activities that provide a wide variety of information regarding trends and career opportunities in the field.

- * increase the amount of student scholarships & awards provided by professional organizations, individuals and firms.
- * obtain sponsored professorships in Finance from individuals and corporations.

Anticipated Funding:

It is anticipated that funding will be derived mainly from the university through the departmental funding formula and through supplemental funding of research projects from corporate and governmental sources. An objective of the department is to seek supplemental funding for faculty through sponsored professorships in Finance.

April 20, 1989

TO: Educational Policies Committee

FROM: William T. Schantz
Janice E. Jackson

As the two full professors in the law discipline in the School of Business Administration, we are thankful for the opportunity to respond to your committee's inquiry, and to that of our esteemed colleague of many years, professor Lewis Goslin, on behalf of your committee, regarding the vote of the Finance and Law Department to change the name of the department from "Finance and Law" to "Finance" only. Professor Schantz is on sabbatical and also on jury duty in Washington County at this time, and because of jury duty, will be unable to attend your Friday meeting. Professor Jackson will be present at the meeting. We offer, as background material, this written summary of factors and events showing the name change to be a retaliatory act (one of several such acts) designed to lessen the status of ourselves specifically and of our law discipline generally.

We should point out that William T. Schantz has taught at Portland State for twenty-six years. During all of this time, the words "Law" and "Finance" have been the department name. The Finance and Law Department now is composed of ten members; only three are law teachers. For about two-thirds of Professor Schantz's twenty-six years in the department, Albert Dehner was department head. During much of this time, and until two years ago when Professor Curtis Levin retired, there were four law teachers in the department. By reason of Albert Dehner having degrees in law and finance, the numbers in the department were more closely divided between the two disciplines. Law has long contributed a high proportion of department FTE with its large class enrollments. Professor Levin's law position remains unfilled since his retirement, though it is our understanding the administration intends to fill it with another person in finance, rather than in law, continuing the number of full time law positions at three. Gerald Wygant is the third law teacher. He has been an assistant professor for some twenty years, and, though he has no office off campus, has a substantial law practice. Professors Schantz and Jackson, while members of the Oregon Bar Association, do not practice law, but devote their productive time to teaching, advising students, doing university committee work, performing legal research, presenting papers at academic conferences, and writing law text books and law articles.

We believe the decision to change the department name from "Finance and Law" to "Finance" was made to retaliate against us for a number of specifics including, among others, Professor Schantz's criticism of Business School administrative practices; Professor Jackson's objection to discriminatory treatment during her promotion process; Professor Jackson's participation as a

member of the PSU Foundation Review Task Force; Professor Schantz's lengthy enterprise writing procedural safeguards to assure due process and fair hearings to faculty filing grievances against university administration, including administration of the SBA; Professor Jackson's grievance hearing testimony in support of Professor Myron Hulen's grievance against the School of Business; and Professor Schantz's cooperation with the Division of Audits of the Secretary of State's Office in connection with its investigation of the PSU Foundation and financial practices of the SBA. A summary of these and other specifics is provided below along with other examples of retaliatory action taken against us as part of a continuing retaliatory scheme by the administration of the School of Business. Our hope is that your committee might vote to recommend against the name change.

Item 1. Within the first two years of Vergil Miller's appointment as Dean of the School of Business Administration after Dean Donald Parker's retirement some five or six years ago, Professor Schantz disagreed with what he perceived was a wrong direction for the School of Business taken by the new administration. This was first expressed in a lengthy written document, intended to be humorous as well as informative, addressed to the School of Business faculty (Professor Schantz referred to it as an epistle and likened the new administration's "management by objective" to the "cram-down" principle found in the bankruptcy law). Professor Schantz again expressed disagreement and misgivings in oral declarations at a "full professors" meeting called by Dean Miller. Professor Schantz stated opinions including, among other specifics, a belief that the School of Business should not be operated in corporate style; that too many new deans and other administrative positions had been created to replace Dean Parker and his one assistant; academic deans from the various units of the university, such as the Dean of the School of Business Administration, should not be separate fundraisers in competition with the university itself; School of Business deans and department heads should not be making more money than do the Governor, Secretary of State, Attorney General, and Treasurer of the State of Oregon; excellent teachers of students should not be relegated to secondary positions in a public system of higher education so others can be given monetary awards and extensive released time on a research premise resulting in little tangible state benefit; text book writing is, in fact, important for "how can students learn and teachers teach without text books?"; full time professors, as state employees, should not spend many many hours working as consultants in competition with the private sector; affirmative action guidelines should not be circumvented through the hiring of temporary one-year appointments becoming tenure-track with substantial increases in salary the following year; different criteria should not be used for tenure, etc. based on whether or not one is a "team player" (Professor Schantz had long since been determined not to be a member of the "team"); the School of Business Administration does not need to offer every program and

degree possible, etc. etc. etc. At one point, Dean Miller accosted Professor Schantz in his office, telling him he had heard a rumor that "Schantz was leading a movement to oust the Dean." Professor Schantz had to laugh, not having even heard of such a movement let alone being the leader of it.

Item 2. Professor Jackson became first eligible for promotion to full professor and decided to be evaluated asking for promotion. Certain finance professors refused to serve on the department promotion and tenure committee for her review making it impossible to form a committee within the department. A committee of full professors from the School of Business, but from outside the department (full professors Rodich, Robertson, Yetka, and Moseley), made the review and unanimously recommended her for promotion to full professor. John Oh, then department head, recommended against Professor Jackson and Dean Miller's Executive Committee made up of himself, his dean assistants, and the four department heads voted against her. One of his assistant deans and two of the department heads, including John Oh were up for full professor at the same time. They were all unanimously approved by themselves and the rest of their committee. Professor Jackson appealed to the Vice President of Academic Affairs presenting substantial materials dealing with abuse of procedure and discrimination. The recommendation against Professor Jackson was reversed, and she was appointed to the rank of full professor.

Item 3. Professor Schantz wrote the recommendation of tenure for finance Professor Phil Smith, adding a separate statement, forcefully and rationally disagreeing with department head John Oh's vote against Professor Smith who was in his sixth year at Portland State and would have to leave if tenure were not granted. Professor Smith was considered an excellent teacher and had items about to be published. Data banks promised to Professor Smith at the time he was hired had not been made available making his research activity more difficult. Dr. Smith was the likely person to become the next department head. John Oh was in his second term as department head, but had stated when elected the second time that he would not act as department head more than two more years (saying he would not continue through the three year term). John Oh ran for department head a third time after Professor Smith was not recommended for tenure. John Oh was in his second term as department head when Vergil Miller became Dean of the Business School. The salary of department heads in the School of Business increased dramatically and by many thousands of dollars after Miller's appointment (to over \$ 60,000 for John Oh as Finance and Law Department head).

Item 4. Professor Jackson decided she, herself, was interested in administration and determined to run for the position of department head for Finance and Law. The vote, with all members of the department voting including then department head John Oh, was five for Jackson and five for Oh. Dean Miller was required to decide which candidate to appoint. Professor

Jackson wrote a memo to Dean Miller providing her plans and aspirations for the department. Although there has never been a woman department head in the School of Business, and although John Oh had already served two terms as department head for Finance and Law, Vergil Miller appointed Oh to a third term. Professor Jackson was warned at the time by a member of the dean's executive committee not to protest the reappointment of Oh as department head since she had "already made numerous enemies on the executive committee" by reason of protesting her promotion process and would "have no friends left on the committee" if she complained about the reappointment.

Item 5. Professor Schantz, having been selected at random for the University Grievance Committee, wrote procedure to assure due process and a fair and full hearing, serving also as chairperson for grievances filed by Professor James G. Ashbaugh and Professor Donald G. Howard. Both professors ultimately received what they asked for in their grievances. Professor Schantz was also asked for, and provided, the complete written procedure and copies of Grievance Committee reports for use by the next duly constituted University Grievance Committee.

Item 6. Professor Schantz was asked by Professor Myron Hulen for advice regarding a grievance filed by Professor Hulen relating to Professor Hulen's early fifth-year no tenure decision by the School of Business Administration. Professor Hulen had been deemed a "non-team-player" when he questioned School of Business and Accounting Department policies. Though considered an excellent teacher of tax and with research and publications in process, Professor Hulen was given an early dismissal (a year before the normal sixth year). Professor Schantz extended substantial advice and counsel to Professor Hulen regarding his grievances.

Item 7. Professor Jackson, having firsthand knowledge of several of the circumstances of Professor Hulen's situation by reason of her position as chairperson of the School of Business Faculty Council, testified at Professor Hulen's grievance hearing in front of and against the Dean of the School of Business Administration. The University Grievance Committee ultimately decided in favor of Professor Hulen holding that he was entitled to another year for consideration of his tenure -- unfortunately, by that time Professor Hulen had accepted a position at another university and had to leave to meet his contract obligation.

Item 8. Professor Jackson, as a member of the Faculty Senate, voted against then Associate Dean of the School of Business Administration Sam White's being chairperson of the senate subcommittee to investigate use of the Portland State University Foundation funds after it was disclosed that Sam White, John Oh, and others of Dean Miller's administrative team had received extra pay in Foundation funds. The Senate vote was against White serving as chairperson. Subsequently, subcommittee members suggested adding Janice Jackson as a member of the PSU

Foundation Review Task Force; Sam White was to ask her to serve on the subcommittee. At the subcommittee's next meeting, members asked where Janice Jackson was, and Sam White replied that he hadn't asked her because he "knew that she wouldn't be interested." This communication was made by Sam White without asking Professor Jackson. Upon hearing this from another subcommittee member, Professor Jackson made it known that she would be very interested in serving; she was selected and ended up writing a significant portion of the report and presenting it to the Faculty Senate. The report included materials relating to the School of Business administrators. Related to this subject, Professor Schantz also responded to questions by the media (both Channel 6 and the Oregonian). Professor Jackson also cooperated with the Attorney General's office in their investigation.

Item 9. When the Secretary of State's Division of Audits decided to audit the Portland State University Foundation, it turned out the auditor, Gene M. Chouinard, had been a student of Professor Schantz prior to his becoming a certified public accountant. Professor Schantz was asked by the auditors for information relating to Portland State University and the School of Business Administration including a report dealing with changes in the School of Business in recent years.

Item 10. Professor Schantz expressed public wonderment at Les Anderson, now chairperson of the Finance and Law Department, receiving tenure, apparently within less than two years after first working at Portland State. The department had gone on record some years ago as not desiring to recruit a department head from outside the department. Les Anderson was hired in the fall of 1987 and, according to his resume, was associated with Vergil Miller all the way back into the sixties. He apparently was hired on a one year contract starting the fall of 1987, leaving the University of Tennessee to come to Portland State. When Sam White resigned as Associate Dean of the Undergraduate Program of the School of Business, the rumor was that White would be "going across the street" to become part of the Sicuro administration. A job description for White's job was prepared which by its specifics eliminated most of the School of Business faculty from consideration, including all of the women members. John Oh and an accounting professor were the only applicants. Professor Jackson was a member of the four person committee to review the applicants. The committee voted to recommend the accounting professor. Dean Miller appointed John Oh. John Oh in turn appointed Les Anderson as department head for the Finance and Law department. Professor Schantz expressed his belief publicly that Les Anderson had been brought in by Dean Miller to become the Finance and Law Department head with the intent from the beginning to move John Oh into Sam White's position when White "went across the street" (Anderson has now been elected by the department for a three year term, running unopposed, the outcome obvious). Professor Schantz also wrote to Provost Martino protesting the department name change along with several other specifics.

It is obvious that Professors Schantz and Jackson have not been designated as "team players" on Dean Miller's team. However, the retaliatory effort has not only been to kick them off the team, but also out of the school. "Law" is no less important now than it has been over the past twenty-six years. "Law" was voted out of the department name for one purpose only: to retaliate against and insult the full professors in law and to lessen their distinction and importance. Like the election of department head Les Anderson, the removal of "law" from the name of the department was a done deed before the vote (an untenured finance faculty member who asked not to be identified told Professor Jackson after the meeting that he/she and another untenured member of the department didn't understand why such a change needed to be made but felt he/she had to go along by reason of being untenured). Within the next day or two, although there had been no discussion or approval at any other level (at least none of which we were made aware), the large words "AND LAW" as part of the designation of the department offices on the interior walls of the building of the School of Business were forcibly pried off and cast aside. The majority had ruled and acted, and unlike the legal system of America where there is a Constitution to protect the minorities, our protection can only be within the university committee and faculty senate operating outside of the School of Business.

The vote to remove "Law" from the department name is only one of several examples of retaliation taken against Professors Schantz and Jackson.

Example. Dean Miller's administrative team uses, for purposes of pay raises, ASCSB annual salary reports categorizing salaries by discipline and rank for accounting, finance, marketing, management, business law, and business education for full, associate, and assistant professors. When it was discovered that the report showed full professors in law to be making an average salary as high as in other disciplines, Dean Miller's executive committee, retaliating against Professors Schantz and Jackson, declared the figures for law must be a mistake, but were quite willing to use the ASCSB figures for the other disciplines. Professor Jackson checked the accuracy of the figures with the American Business Law Association representative to the AACSB: the figures for law were not inaccurate though they were ignored. Professors Schantz and Jackson have also been retaliated against in merit decisions. There is much documented detail to support this.

Example. In the School of Business students may select from what have been called "options" and now are being called "majors" in the areas of marketing, finance, accounting, management, and general business. Professors Schantz and Jackson prepared a proposal for an option in business law designed for undergraduate business students intending to go on to law school. Although it involved no additional funding, no additional professors, and all classes would be taught within existing schedules by Professors Schantz and Jackson, the retaliatory

scheme required opposition. Our law option proposal even agreed that there would never be any more than twenty students allowed in the option -- from our experience we have had, over the years, something between five and ten business students a year going on to law school. We would have liked to provide this very small group of students within the business school with a course on legal research, a course on legal documents, a course on employment discrimination, and a course on international business law. Each course would have been offered only once every two years designed for this small group of prospective attorneys. We felt it would be good for Portland State and the School of Business to have alumni with this background as members of the legal community. The department meeting to consider our proposal was the usual bashing of the heads of the full professors in law. Ultimately, with the handwriting on the wall, and the majority again about to rule, we withdrew our proposal for the pre-law business option.

Example. Professor John Settle, finance professor, is the department representative to the Graduate Programs Committee. In revising the MBA program the last year originally for semester conversion, Settle joined in the removal of the required law course from the MBA program. This was done without ever even asking for any opinion or input from Professor Jackson who developed and taught the course, which consistently received outstanding student ratings, or from Professor Schantz, the senior faculty member in the Finance and Law Department. This was another "done deed" in the retaliatory process. The removal of the required law course from the MBA program was particularly interesting in light of Professor Jackson having twice received, in the two years of the existence of the Executive MBA program (OEMBA) conducted jointly by the University of Oregon, Oregon State, and Portland State, the "excellence in teaching award" for participating PSU faculty in 1987 and 1988. Originally, Professor Jackson taught one-half of a course dealing with law and government policy. The law half was deemed so significant by the Executive MBA students and directors that Professor Jackson has been asked to teach the full class and will do so this spring and fall.

Example. At the same time the required law class in the MBA program was being targeted for removal, Sam White, then associate dean of the undergraduate program, made the effort to also remove the required "Legal Environment of Business" course from the undergraduate core program. When Sam White announced to the Undergraduate Programs Committee, on which Professor Jackson served, that the legal environment course was no longer common as a required course throughout the country's business schools and no longer necessary as an AACSB accreditation course, Professor Jackson spent long hours on the microfiche machine in the library, studying the curriculum of the business schools across the country to confirm that the business schools did indeed require the legal environment course. Professor Jackson prepared a list of over a hundred business schools for the Undergraduate Programs Committee, and all the schools required

the legal environment course. Our "legal environment of business" course emphasizes ethical and social policy considerations. In light of the extensive research done by Professor Jackson showing the widespread requirement of the legal environment course, the Undergraduate Programs Committee voted to keep the course as an undergraduate requirement.

Example. As part of her compensation for teaching in the Oregon Executive MBA Program in 1988, Professor Jackson was to receive \$500 of personal and professional development money. Although the OEMBA administrators deposited the money in a PSU account for her use, the Finance and Law Department did not notify her of the availability of the funds, and preempted the money for its supplies and services accounts. Dean Miller has indicated that it is not possible to reimburse Professor Jackson for this loss.

There are other examples, but this statement is long enough. There is a huge amount of existing materials relevant to and supporting this statement. We appreciate that someone has asked us about the removal of "Law" from the department name and are pleased to provide information. We have become accustomed to looking over our shoulders to watch out for what the School of Business Administration will be doing "to" us next (it seems to Professor Schantz that his memories of previous administration had administration doing things "for" faculty instead of "to" them). Anyway, we have disagreed, been outspoken, participated to help others we felt were victims of injustice, and felt the sting of retaliation. At the same time, we are cognizant of our positions as full professors with tenure and with rather substantial records of accomplishment. We realized some time ago that a conclusion was made by the SBA administration in their so-called "management by objective" that it would be easier to get rid of us if their retaliatory process concentrated on trying to eliminate our law courses, law name, and law program rather than trying to eliminate us as individual faculty members. We intend to continue to do our work for the students, the University, and the State of Oregon (our "teams") and to fight the retaliation. We thank you for your interest and your request allowing us to present a summary of facts. Specifically, with regard to the elimination of the word "Law" from the department name, there is no legitimate reason for such a change. It has been said that students have been confused by the department name. In Professor Schantz's twenty-six years under the "Finance/Law" and later "Finance and Law" name, he never heard there was confusion until he heard it from administration this last year. It has been said that the prefix "FinL" for the Finance and Law Department courses has been confusing to students. This has been remedied by a change, effective in the next catalog, of the prefix to "Fin" for finance courses and "Law" for law courses. However, even here we had to be watchful, as the change administration originally made for the law courses was to "BLaw" saying this reflected "business law," but knowing they could then refer to the law courses as the "blaw" courses . . .

PARTIAL VITA

JANICE E. JACKSON

EDUCATION

Doctor of Jurisprudence Degree, Cum Laude, Willamette University College of Law, May 1976

Honors & Awards: Dean's List six out of six semesters; American Jurisprudence Award for Excellence in Business Organizations; American Jurisprudence Award for Excellence in Trusts and Estates; Recipient Trustees Scholarship, 1973-74, 1974-75; Recipient Russell Brooks Scholarship, 1975-76

B.A. Political Science. Magna Cum Laude, Portland State University, 1973

EMPLOYMENT HISTORY AND PROFESSIONAL AFFILIATIONS

Professor, Finance and Law Department, Portland State University, September 16, 1986 to present; awarded indefinite tenure September 16, 1984

Associate Professor, Finance & Law Department, Portland State University, September 16, 1982 to September 16, 1986; Assistant Professor, September 16, 1979 to September 16, 1982; Lecturer, 1978-79

Private law practice, June 1977-September 1979; Legal Advisor to Portland State University Students, September 1976-June 1977

Member, Oregon State Bar Association (since 1976), U.S. Supreme Court Bar, American Bar Association, American Business Law Association, Pacific Northwest Business Law Association, and securities law and debtor-creditor sections of the Oregon Bar Association. However, while I am an active member of the Oregon Bar Association, I am not engaged in the practice of law and do not request or receive compensation for legal services.

TEACHING ACTIVITY

Full time educator in both the undergraduate and graduate program in the School of Business Administration at Portland State University

Professor of legal environment and business law in the Oregon Executive MBA Program, 1986 to present

RECENT PUBLICATIONS

"The Social Contract Between Business and Society in Constitutional Perspective," with Earl Molander. Proteus: A Journal of Ideas, fall 1988

"Smoking and the Federal Constitution," Proceedings of the National Meeting of the American Business Law Association, December 1988

"Legal Aspects of On-the-Job Drug Testing." Proceedings of the American Business Law Association National Meeting, March 1987

"Business and the Constitution: A 200 Year Evolution," Proceedings of the American Business Law Association National Meeting, 1988

Business Law, Second Edition, 1331 pages, with William T. Schantz, West Publishing Company, February, 1987, and Student Manual, Instructor's Manual, and Test Bank (both textual and computerized versions) to accompany the text

1984, The American Legal Environment: Individuals, Business Law and Government, 2nd edition (1000 pages), Schantz & Jackson, West Publishing Co., St. Paul, Minnesota, and Teacher's Manual to accompany the text; currently completing third edition of the text for 1990 publication

AWARDS

Burlington Northern Faculty Achievement Award for Excellence in Teaching, September 1986 (one of the first four university-wide recipients of the award at PSU)

William O. Douglas Research and Writing Award for "Disclaimer of Warranty in Sales of Goods: Ambiguous/and or Unconscionable?" published in the Proceedings of the Pacific Northwest Business Law Association, October 1986

Oregon Executive MBA Excellence in Teaching Award for highest student-rated performance of all PSU business school faculty teaching in program for charter graduating class, August 1987

Oregon Executive MBA Excellence in Teaching Award, July 1988, awarded by second graduating class

PARTIAL LIST OF SERVICE ACTIVITIES

PSU Faculty Senator (two terms); University Curriculum Committee; Member, Budget Committee Task Force assigned with responsibility to investigate allegations regarding PSU Foundation, Spring 1988; Chairperson, Affirmative Action in Faculty Employment Committee, 1983-85 (member since 1982); Chair, BA Faculty Council (1986-87); Vice-Chair, 1985-86; Secretary, 1984-85; Member and Secretary, SBA Executive Committee (86-87); Faculty Council Executive Board, 1986-87 and 87-88); OCEPE Advisory Board; SBA Library Committee; Workshop on Effective Teaching, Faculty Retreat (fall 1987); Continuing Professional Education Committee, 1983-1984, 1984-85; Committee for Student Advising, 1985-1986; department law course coordinator and pre-law advisor; reviewer for appeal of Oregon Bar Examination results, Spring 1988; Judge, Lewis & Clark Law School Moot Court Competition

Frequent speaker on legal topics, e.g., "Personnel Law Update" for the Portland Chapter of the National Association of Accountants, February 1987; "Legal Issues Affecting Business Managers," for fifth general meeting of the Portland Chapter of the National Association of Accountants, January 1987; PCC "Lunch and Learn" Seminar Series dealing with "Ethics in the Workplace," July 1988; featured speaker at a meeting of fifty staff officers and special agents of the U.S. Forest Service on the interface between private contract dispute remedies and criminal law enforcement remedies, January 1986

PARTIAL VITA

William T. Schantz

Education

B.S. University of Oregon, Political Science, 1955
Doctor of Jurisprudence Summa Cum Laude, Willamette University College of Law, 1960
L.L.M. Taxation, New York University College of Law, 1961

Professional*

Member of the Oregon, Federal, Tax Court, and United States Supreme Court Bars
Professor in Finance and Law Department, School of Business Administration, Portland State University

*William T. Schantz does not actively practice law, but is a full time educator having taught at Portland State University for 26 years (a full professor since 1974), serving on many university committees including as recent chairperson of faculty grievance committee.

Publications

Texts Business Law, 2nd Edition, co-authored with Janice Jackson, West Publishing Company, 1331 pages, 1987.

The American Legal Environment, 2nd Edition, co-authored with Janice Jackson, West Publishing Company, 975 pages, 1984.

A Complete CPA Law Review, co-authored with Janice Jackson, West Publishing Company, 985 pages, 1980.

Commercial Law, West Publishing Company, 1316 pages, 1980.

Articles "The State Action Doctrine Shelters 'Bad Faith' Hospital Based Peer Review from the Antitrust Laws," refereed proceedings of the national American Business Law Association, 1988.

"S Corporation Retired Shareholder Buyout." refereed proceedings of the national American Business Law Association, 1987.

Awards

Order of the Purple
Pi Sigma Alpha
Delta Theta Phi Scholastic Key for Excellence in Legal Scholarship
Nicolas Salgo Noren Foundation Award for Teaching Excellence
Mosser Merit Award for Teaching
Medal Recipient from Oregon Bar Association for ORACLE Publication

Portland State University

MEMORANDUM

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Office of Graduate Studies

May 16, 1989

The Graduate Council, at its meeting on May 16, 1989, approved the following proposal to change the foreign language requirement for the PhD at Portland State University and recommends its adoption by the Faculty Senate:

The requirement of foreign language competence for the PhD degree is determined by the governing unit of the student's program, department or school. Any foreign language requirement must be completed before the comprehensive examinations.

5/17/89
OAA_GS