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Evaluating Equitable Success in Literary Spaces: A Portland Book Festival Case Study

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ADVOCACY FOR EQUITABLE LITERARY SPACES A TIMELINE

2015 PUSH FOR DATA VISIBILITY

The book publishing industry becomes the center of a social movement after the publication of Lee & Low's Baseline **Diversity Survey reveals that 79% of the** book publishing industry is white.

#weneeddiversebooks hashtag goes viral

Publishers are pressured to create spaces of inclusion and belonging. Literary establishments strove to ensure that "populations [were] more representative of society" (PRH 2023).

79% White/Caucasian 78% Woman/Cis-woma 88% 92% Nondisabled Lee & Low, 2015

2019-2022

INSTITUTING CHANGE

Slow transitions in Corporate Publishing result in idealistic missions/ incentives backed by minimal changes and minimal data transparency. As such, controversy proliferates; e.i. #publishingpaidme (2020).

Literary Arts institutes their Lit Arts Strategic Plan (2019) which prioritizes diversity within a framework of discovery. Writers and consumers (readers) are prioritized.

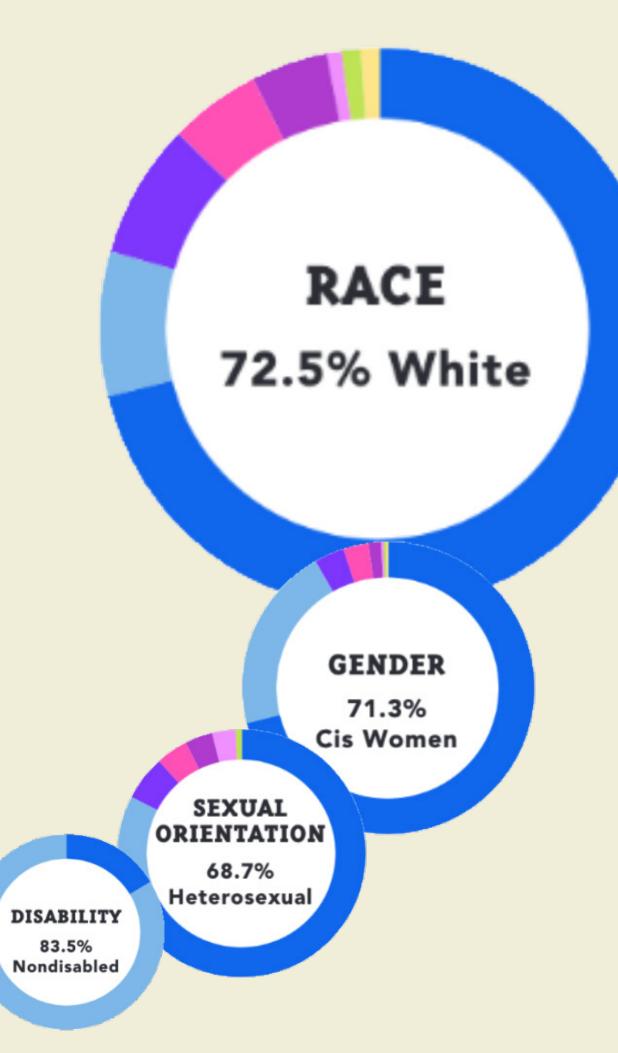
2023 **CULMINATION OF A 3 YEAR PLAN**

Corporate Publisher responsible for 25% of all Trade Publications - Penguin Random House - releases internal data on employee and author Race, Ethnicity, Gender, Sexual Orientation for the first time (2023)

Literary Arts hosts their first Portland Book Festival in the culmination of their 3-year plan

Lee & Low releases Baseline **Diversity Survey for results** for 2023

DISCOVERY FRAMEWORK Prioritizes consumer discovery & Relies on a variety of product offered and "disorganized" placement to maximize crossgenre appeal.



Lee & Low, 2023

EVALUATING EQUITABLE SUCCESS IN LITERARY SPACES A PORTLAND BOOK FESTIVAL (PBF) CASE STUDY

BIPOC WRITERS & PRESENTERS

To understand the impact of Lit Art's Discovery Model on Diversity in Literary Spaces, data concerning all BIPOC Writers & Presenters at the Portland Book Festival 2023 was collected and analyzed.

Findings suggest that literary spaces striving towards Equity show inclination towards the inclusion of Independent publications and placement by age categories in effort to meet - or in this case - exceed the goals of self-set Diversity Initiatives

FINDINGS

45% of BIPOC Authors & Presenters Published Independently despite **Big 5 Publishers publishing 62% of all Trade Paperback books in 2023**

1 in 3 BIPOC Authors & Presenters shared writing in Juvenile and Young Adult age categories

100% of Publishers at PBF 2023 were **Independent**

4.6 was the average number of **published books** a BIPOC Author had at PBF (with 6 Authors writing in the Juvenile and Young Adult age category having more than 10 publications)

At PBF 2023, Discovery looked like:

- Books Sold in Multiple Places
- Books for one author are sold in many places
- More opportunities for purchase books
- Three types of Author-to-Audience interaction
- No genre categories, books sorted by age category

Because browsing is encouraged and BIPOC authorship is well maintained, BIPOC representation occurs organically and with minimal opportunities for booksellers or consumers to discern hierarchy between writers and publishers.



OBJECTIVE & QUESTION

How do literary institutions achieve and evaluate successes in equity? Do certain factors expedite this transition?

Investigate:

- The inclusion of BIPOC Writers in a Literary Space
- Trends in publication and genre
- Observe if trends provide an appropriate response to known inequity





Did Literary Arts provide an appropriate response to known inequity by using a model that prioritized consumer "discovery?"

Consistent calls to action from the public literary spaces to make them racially inclusive

58.7% of US Publishers

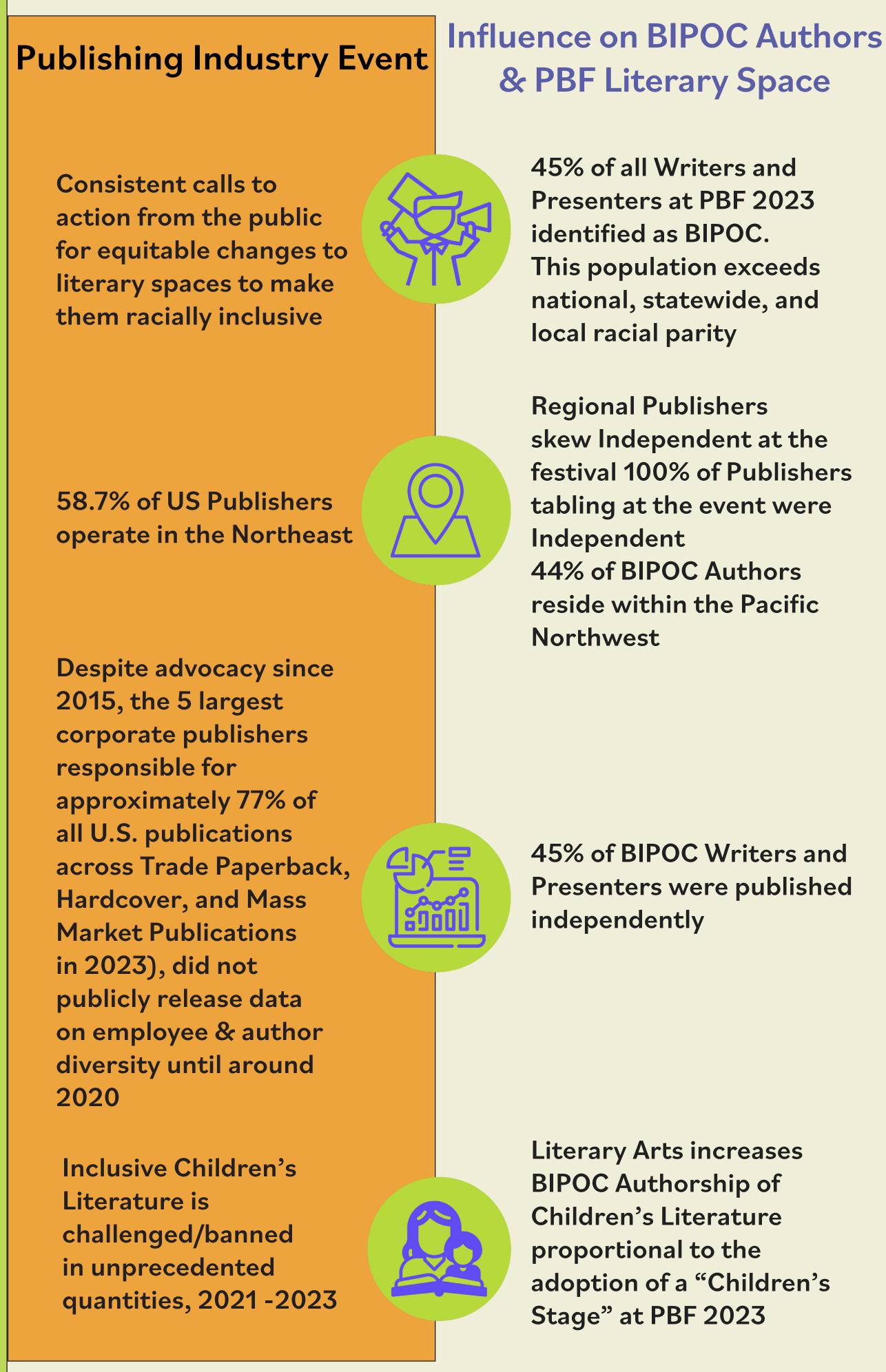
Despite advocacy since 2015, the 5 largest corporate publishers responsible for approximately 77% of all U.S. publications Hardcover, and Mass Market Publications in 2023), did not publicly release data on employee & author diversity until around 2020

Inclusive Children's Literature is challenged/banned in unprecedented quantities, 2021 - 2023

LITERARY ARTS **STRATEGIC** FRAMEWORK 2019-2022



RESULTS



Literary Arts

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