

PROVOST ANDREWS' COMMENTS TO FACULTY SENATE
JANUARY 7, 2013

OUS Faculty Satisfaction Survey

The OUS Faculty Survey and Results for PSU are now live on OAA website at <http://www.pdx.edu/oaa/sites/www.pdx.edu.oaa/files/OUS%20Faculty%20Satisfaction%20and%20Career%20Flexibility%20Report%20by%20ACE.pdf>. The site contains the survey questions, the results from the faculty survey, the results of the institutional survey, and a report from ACE (American council on Education).

Reminder—the survey was conducted of tenure and tenure track faculty to help institutions understand the issues related to faculty satisfaction and determine if policies in place were sufficient, known and utilized effectively.

On the site:

- Faculty Survey
- Faculty responses to survey
- Institutional Survey

Actions proposed:

1. Share information with the Faculty Senate for their consideration
2. Be more proactive about making sure policies as known and understood
3. Participate in system-wide conversations about, and disseminate, best practice to campuses
4. Elevate the profile of the existing policies through the direct involvement of senior-level administrators

Any faculty having comments or suggestions should direct them to Sona

OAA Winter Symposium.

January 16th. Symposium is at capacity for morning session and lunch, however, persons are encouraged to attend the afternoon sessions and the entire program will be video streamed live and available on OAA website

OAA Organizational Changes:

Based on an assessment, input and feedback from a variety of places the Provost Office has been working on some organizational changes in OAA Provost Office that will streamline our

structure and reassigned duties, resulting in a salary savings of approximately \$250K from this time last year. Some of these reductions were taken in early July and the remainder will be in the next few months. The savings are from the elimination of vacant positions and restructuring/combining duties in other positions.