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Faculty Senate Monthly Packet March 1981

Portland State University Faculty Senate

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Memorandum

To: Senators and Ex-officio Members of the Senate

From: Ulrich H. Hardt, Secretary of the Faculty

The Senate will hold its regular meeting on March 2, 1981, at 3:00 p.m., in 150 Cramer Hall.

AGENDA

A. Roll

B. Approval of the Minutes of the February 2, 1981, Meeting

C. Announcements and Communications from the Floor

D. Question Period

1. Questions for Administrators

   Question to Fred Waller (submitted by Ansel Johnson): "Is the requirement that *all students (must take Writing 120) as a prerequisite to Wr. 121, except those waived on the basis of their scores on the writing placement examination* at present being met? Since Wr. 120 is not being offered this year, what provisions, if any, have been made for students who need the course?"

2. Questions from the Floor for the Chair

E. Reports from Officers of the Administration and Committees

   1. Budget Report -- Blumel

F. Unfinished Business

   1. Advisory Council Response to February 2 Senate Motion -- Karant-Nunn

G. New Business

   1. Committee on Committees Motion regarding Ad hoc Committee on Instructional Media -- Bentley

   *2 Proposed Constitutional Amendment, First Reading -- Moor

H. Adjournment

*The following documents are included in this mailing:

   B Minutes of the February 2, 1981, Senate Meeting

   G1 Committee on Committees Motion

   G2 Proposed Constitutional Amendment

**Included for Senators and Ex-officio Members only.

Senators unable to attend the meeting should pass this mailing on to their alternates.
Minutes: Faculty Senate Meeting, February 2, 1981
Presiding Officer: Marjorie Enneking
Secretary: Ulrich H. Hardt


Members Absent: Bierman, Bingham, Breedlove, Burden, Burns, Chavigny, Clark, Dreyer, Feldesman, Goekjian, Goslin, Jenkins, Kirrie, Oh, Patton.

Ex-officio Members Present: Blumel, Erzurumlu, Forbes, Gruber, Hardt, Harris, Heath, Hoffman, Howard, Leu, Nicholas, Parker, Pfingsten, Rauch, Ross, Todd, Toulan, Trudeau.

APPROVAL OF THE MINUTES

The minutes of the January 12, 1981, Senate meeting were approved as distributed.

ANNOUNCEMENTS AND COMMUNICATIONS FROM THE FLOOR

1. Sugarman reported on the January 16-17, 1981, IFS meeting in Corvallis. IFS had indicated their interest in participating in the interviews of finalists for the position of vice-chancellor. The various presidents of colleges and universities have been informed of this interest, and President Blumel invited PSU IFS members to participate in the first of these interviews on January 27, with others to follow. The following five resolutions were passed at the meeting:

   a. The IFS urges the Oregon State Board of Higher Education strongly to support, in the 1981 Legislative Assembly, enactment of the original higher education budget proposal recommended by the Board to the Governor.

   b. The IFS supports the Association of Oregon Faculties (AOF) in their effort to achieve approval by the Oregon Legislative Assembly of the three-part salary improvement package jointly developed by the Chancellor and organizations representing State System faculty, approved by the Oregon State Board of Higher Education and submitted to the Governor as part of the Board's higher education budget proposals for the 1981/83 biennium.
The IFS especially urges the inclusion in the higher education budget of an identifiable salary catch-up sum for increasing the salaries of currently employed faculty that would provide partial compensation for real income losses during the 1970's to inflation and the decline of academic salaries relative to the salaries of other state employees.

c. Because of the state's financial problems, the IFS supports postponing the projected 26% increases in the cost of property tax relief programs for homeowners and renters. Stabilizing the two programs at $292.8 million, the amount expected in the 1979-81 biennium, would make an additional $77.1 million available to restore cuts made by the Governor, including the $44.8 million cut from the State System of Higher Education's 1981-83 general fund budget request.

d. The IFS supports the tax measures that are a part of Governor Atiyeh's proposals to raise about $240 million in new state revenues to maintain essential state services during the 1981-83 biennium.

e. The IFS urges the AOF to collaborate with other faculty organizations in the preparation of a bill to eliminate existing constraints on the State System of Higher Education from developing and implementing flexible early retirement programs.

The next IFS meeting is scheduled for April 9-11 in Salem, during which the topic of tuition increases will be discussed. The Senate is also hoping to meet with members of the Ways and Means Committee and the Sub-committee on Education.

2. M. Enneking reported that AOF is continuing to lobby for (a) a 13% one-time catch-up increase, (b) a 2% fund for each year of the biennium for merit and promotion, and (c) a cost-of-living increase comparable to that of other state employees.

3. Moor gave a preview of AAUP's collective bargaining interests and praised last year's teams (led by Lemman and Newhall) for their success with problem-solving strategies, resulting in increased collegial respect. This year's AAUP team consists of C. Thompson, V. Olson, Weikel, G. Dodds, and Moor. Their goal is to strengthen faculty governance and to extend it to areas of university relations where faculty input has been absent. Despite the current financial difficulties of the state, major efforts will be made at salary improvement in collaboration with IFS, AOF and other collective bargaining agents. AAUP is pressing for larger allocations than are present in the Governor's budget, including an amount for catch-up, and for separation of funds for salary improvement (cost of living) from funds for career advancement (promotion and merit). The bargaining team intends to introduce proposals on retirement, i.e., inducements toward early and partial retirement, as well as proposals for an increase in fringe benefits, restoration of the pre-1974 two-term sabbatical leave policy, and use of part-time and fixed-term appointments. All in all, there are fewer proposals this time than last. Observers at the negotiations are welcome but must be cleared ahead of time.
4. **Bunch** announced that a Faculty Club Committee was formed. E. Dean Anderson is the chair; Kasal is an architectural resource person; Corn is advising on legal and financial options and Corbett on program options.

**QUESTION PERIOD**

1. **Questions for Administrators:**

   Pfingsten responded to the question regarding the reorganization of the Library by observing that "reorganization" was a strong term for describing the two changes made: (a) shifting the administrative responsibility to the elected department head of reader services, and (b) eliminating the title of assistant subject librarian in all departments. He said that the change made possible an efficient line of communication through the department heads and a single way of dealing with problems (e.g., space problems) which must be dealt with evenly. The elimination of the descriptive title of "assistant" was undertaken with the consultation of department heads; only professorial titles will now be used, thus eliminating the hierarchal suggestion. He pointed out that the positions are all filled by competent librarians, tenured and in senior professorial ranks, and that the designation of assistant was causing a morale problem. Pfingsten said that individual meetings were held with all library faculty members upon his arrival during which concerns and suggestions for improvements were elicited. Some of the subsequent changes were related to suggestions made; an ad hoc review committee a year ago had also made suggestions which had a bearing in this year's changes, as did conversations with previous and present department heads.

As the plan evolved, members who would be directly affected by a change of assignment, title, and FTE distribution were individually consulted. Feelings of individuals were taken into consideration. The plan was then submitted to Vice President Gruber and the University administration and, upon approval, put into effect at the beginning of Winter term. Small-group meetings of 3-4 will continue the ongoing evaluation.

Bunch observed that this report of far-reaching changes in the reorganization of a unit in the University was made to the Senate after the fact. He said that several faculty members have been appalled that these changes were made even without consultation of the Library Committee. It is a question of procedure; the Constitution specifies in Article III that faculty input through the Senate shall be given in matters like this. Even if all were pleased with the changes, academic input was not sought.

Pfingsten said that there was no move away from giving patrons the same service they have always had. The change did not make generalists of all librarians; it merely created an administrative structure that makes it easier for the Director to handle problems. Subject librarians in fact now have more time to serve in ways previously not possible. Bunch asked if Pfingsten had read the Constitution and Pfingsten said that he had not. Kimbrell wanted to know who on the Steering Committee had asked the question and what the hidden agenda was. M. Enneking replied that
three committee members had been approached by faculty who wanted to know about the library reorganization, and that the question grew out of this.

UNFINISHED BUSINESS

Scheans presented the constitutional amendment of Article V, Section 2, Paragraph 4, providing for continuity of Senate membership from a given division. Chino suggested that the imperative "shall" be used in place of the descriptive "will."

MSP Scheans/Howard "that the constitutional amendment be accepted."

NEW BUSINESS

Returning to the topic of reorganization of the Library, Bunch said that he suspected stonewalling and that there is much more to the problem than was explained. He suggested that the Senate should call on the Advisory Council to investigate whether there were decisions made that had effects on academic careers and whether faculty involvement in academic decisions had been denied. He pointed out that collegiality is two way and that the faculty wants the substance of it and not only the form. Kimbrell countered by saying that the faculty of the library had been consulted and that Pfingsten had gone as far as he could go. Bates said he was impressed with the presentation given by Pfingsten and with the processes described and the apparent fairness of the decisions made. However, Bates felt that the Advisory Council should look into this matter and render a decision. Ross wanted to know who was on the council. M. Enneking replied Karant-Nunn, R. Nussbaum, Brenner, Bunch, Scheans, and Beeson.

MSP Bunch/Johnson: "The Faculty Senate shall ask the Advisory Council to render a decision on whether the reorganization of the Readers' Services Division of the Library was conducted in keeping with Art. III of the Faculty Constitution, that requires faculty involvement in academic decisions."

ADJOURNMENT

The meeting was adjourned at 3:55 p.m.
MEMORANDUM

TO: Faculty Senate
FROM: James R. Bentley, Chairperson
       Committee on Committees

DATE: February 16, 1981

MOTION:

The Committee on Committees moves the appointment of an Ad hoc Committee on Instructional Media of not more than seven members charged with the responsibility of assessing the place of audio-visual instructional media in the University as a first step in deciding whether there should be (1) a separate faculty committee charged with oversight of instructional media services, or (2) a specific charge to the Library Committee concerning oversight of instructional media. The Ad hoc Committee shall report to the Senate not later than Fall Term, 1981.

COMMENTS:

This recommendation stems from a response by Tony Midson to the Committee on Committees' survey of faculty committee activities in the Spring Term, 1980. A copy of Midson's letter is on the reverse side. At a meeting January 22, 1981, our committee met with Tony Midson and Richard Sapp, Chairperson of the Library Committee. On January 29, our committee met to consider courses of action, resulting in the recommendation above.
MEMORANDUM

Date: May 16, 1980
To: Mary Cumpston, Committee on Committees
From: Tony Midson, Assistant Director
Audio Visual Services

Review of Committees

The faculty would, I believe, be better served if there was a conscious effort to look at their needs with regard to instructional media services.

The Audio Visual and Television Services are administratively part of the library and thus might be construed to be the concern of the Library Committee. Functionally they operate 90% separately. To my knowledge over the past five years the Library Committee has never addressed any issues pertaining to media services, but focuses on the book budget and similar matters.

There is no active mechanism whereby faculty can express their views on such issues as:

a) Budget support level for various services: film rental, equipment purchase, etc.

b) Staffing needs and priorities: e.g. Graphic Artists, Library Reference Assistance, Instructional Design, etc.

c) Policies regarding: service to students, location of AV library materials, facilities to off-campus users, level and hours of staffing in evenings and at weekends, equipment repair policy, in-service workshops.

I propose that one of the following be adopted:

1) A specific charge be given to the Library Committee to separately review and report on media services to the directors of AV and TV services, library director, Senate and university administration as appropriate.

2) A separate committee be established to represent faculty, administrative and student users of instructional media services with the same charge as in 1).

cc. Frank Kuo
Bob Walker
MEMORANDUM

TO Faculty Senate
FROM Don Moor
Re: Proposed Constitutional Amendment

Article VIII, Amendments, Paragraph 2

CURRENT WORDING:

The proposed amendment, if then introduced at the meeting, is subject to debate and modification by majority vote. After opportunity for debate and modification, the approved version of the proposed amendment will then be transmitted by the Secretary of the Faculty to the Advisory Council, which shall review the proposed amendment for proper form and numbering. The Advisory Council will return the proposed amendment to the Secretary of the Faculty prior to the next regular meeting of the Senate. At that meeting the presiding officer shall submit the amendment to the Senate for debate and consideration of final passage.

PROPOSED ALTERATION:

Underlined words to be changed to: "resulting version, whether or not modified, "